

Qualified Bank Early Years Practitioner

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Company: Bright Horizons

Location: Richmond

Category: healthcare-practitioners-and-technical

Nursery: Bright Horizons Richmond Day Nursery and Preschool

Hourly Rate: From £12.78 per hour(dependant on qualification/s and experience)

Location: Richmond, London

Working as a Bank Early Years Practitioner within one of our nurseries, you can blend the convenience of Bank / Locum / Agency work, with the security and benefits of being an employee – giving you the flexibility to work when you want!

If you're looking for a flexible working role, where you can have fun, be creative, and help to develop little minds – a Bank role with Bright Horizons would be a perfect fit for you.

What we can offer you

Our benefits include, but are not limited to;

Above industry standard salary, with annual salary reviews

Discounted childcare of 40% for first child (T&Cs apply)

Smart Health access, including 24/7 access to Virtual GP appointments, fitness programmes and mental health support

Huge variety of discounts across high street brands, utilities, and days out

Refer a Friend Bonus Scheme, including New York Trip for 2 prize draw, access

Access to a wide selection of training programmes, supporting your individual career path, with career development opportunities across our network of nurseries

Employee Appreciation through our quarterly recognition weeks and annual Awards of Excellence gala's

Why Bright Horizons?

We care for over 10,000 children across the UK, across our portfolio of over 300 nurseries, 98% of which are rated Good or Outstanding by Ofsted. We're on a mission to change the future for children, families, and the people we work with, and are committed to progressive working values like flexibility, work-life balance, and wellbeing.

What you'll be doing

Support Nursery colleagues with their delivery of the EYFS, by engaging children in entertaining and educational play and activities, encouraging their development towards key milestones

Supervise the children throughout the day, ensuring their safety

Work as part of a larger team, to ensure all essential day-to-day tasks are completed in line with nursery demands i.e. hygiene standards and room preparation

Promote and ensure child welfare, protection, health and safety and safeguarding procedures and policies are followed at all times

Work with colleagues to maintain a positive, happy and safe environment on a day-to-day basis

What we're looking for

Full and Relevant Level 3 or above Early Years qualification

Previous experience working with children (Nursery Bank Staff, Nursery Assistant, Teaching Assistant, Nanny, Childminder or similar)

Passion for making learning fun and engaging for each child

Ability to use a variety of techniques to clearly and successfully communicate with both children and adults

Sound understanding of child protection and the safeguarding of children

Ability to be flexible and adaptable – embracing working cultures in different nurseries

Have a flexible approach to working hours, supporting nurseries within a pre-agreed radius of your home address

We look forward to receiving your application!

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