# **United Kingdom Jobs Expertini®**

# Real Estate (Transport) Lawyer

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Company: Addleshaw Goddard

Location: United Kingdom

Category: other-general

## Why Addleshaw Goddard?

At Addleshaw Goddard we not only provide technical excellence and experience but, crucially, demonstrate real insight into our clients and what really matters to them. A natural choice for FTSE100 clients and their equivalents in other markets and for the best talent, our people fulfil their potential in an environment where they are developed and valued. We put ourselves in our clients' shoes, as part of a team of effective business people as well as efficient lawyers.

We are an equal opportunity employer and we do not discriminate on the basis of a person's gender, ethnicity, disability, sexual orientation or any other protected characteristic. We encourage applicants from diverse backgrounds and communities. If you want us to make any reasonable adjustments during the application or interview process to help you perform to your best, just let us know.

#### The Team

Our Real Estate practice represents a formidable powerhouse in the UK. As one of the firm's key areas of expertise, real estate is at the heart of Addleshaw Goddard. The Real Estate Division is one of Addleshaw Goddard's largest, comprising a team in excess of 200. Within the Leeds, the mainstream Real Estate team currently comprises of 7 partners and over 40 other fee earners. The team place a high emphasis on their transactional expertise and are able to bring a commercial and business-oriented approach to a wide range of property matters.

Culturally the team is supportive, motivated and down to earth and works closely together

to find innovative solutions and provide the best service possible. Addleshaw Goddard provides a strong, collaborative and friendly culture where we expect the best of each other. Our people fulfil their potential in an environment where they are developed and valued. We ensure everyone is given the opportunity to flourish, learn and grow. We are genuinely invested in our employees' development and careers and have evidenced the progression, opportunities and professional development on offer It is important that we provide a positive experience to everyone who works here and our focus on financial, lifestyle and wellbeing benefits ensures that this experience goes beyond the nine-to-five. As an employee at AG you will benefit from a flexible and agile culture. We are committed to making agile working accessible to all, balancing our employees' needs with the requirements of the team, the firm and its clients and living true to the values in our mindful business charter.

#### What will the role entail?

We are looking for a talented Real Estate Lawyer to join our ambitious team. Investment and growth in the team is something we are committed to. You may be an experienced Associate looking for the next step in your career or a junior Associate looking to make a move into a bigger firm, either way we'd love to speak to you about AG can offer you. The team are open to an informal, exploratory conversation if you have any questions about the firm, team or work before you submit your application.

We have a particular interest in candidates with an interest or expertise in Transport projects, especially in the rail environment. At AG we work on some of the biggest transport projects in the market, working for major public sector clients working through rail and bus reform and developers and investors incorporating transport hubs in their ambitious regeneration projects, transforming our towns and cities. Working with our 100+ strong Transport Sector team across the firm, there is huge opportunity to develop or add to an existing specialism and help drive this complex, interesting work, alongside other commercial property work, likely to involve development transactions.

We have a strong reputation for providing Associates with early levels of responsibility within a supportive, stretching environment. At this stage in your career the team will take a genuine interest and support you with your development ensuring that you have the tools and access to work to become a well-rounded and successful lawyer.

## Where will you work?

You will be based in either the Leeds or Manchester office. The wider Real Estate team are

based across all of our UK offices. We operate a flexible, hybrid working system comprising a blend of working in the office and working from home, and we expect that that this will continue for the foreseeable future.

## Who will you be?

To succeed in this role, you will have a minimum of three years' post qualification experience and will have established a good grounding in commercial property and real estate matters. Experience in transport or other infrastructure work would be extremely advantageous. You will have excellent communication skills, a good understanding of real estate law and a willingness to learn and develop commercial awareness. Someone with good social skills, plenty of drive and enthusiasm will allow us to help us to provide an excellent client service. In addition to this you should be able to demonstrate you are able to work as part of a team in a fast-paced, challenging environment, where you will be required to meet tight deadlines. Fundamentally, you need enthusiasm, resilience and ambition. That is, the ambition to improve yourself with the best possible work, making the most of the opportunities you will be given, whilst still having time to enjoy life outside work. You should be comfortable with the variety of work on offer, willing to embrace it and not be daunted.

We want to attract candidates who want to know how to become successful as part of a team culture.

You must have demonstrable academics or relevant experience or interests.

You can be sure that appropriate levels of responsibility will be given to you. In return we expect that you will welcome this and see this as an opportunity for your personal development.

What you don't know, we can teach, if you have these attributes.

#### What can you expect?

An attractive, market-leading pay package.

A supportive team culture where we all look out for each other, at all levels.

Regular engagement with senior lawyers who genuinely care about your development and training.

Regular firmwide and team training sessions that support this, plus access to all the sessions we have done before.

Secondment opportunities if you want them.

We aim to provide a positive experience to everyone who works here. Therefore, we offer the following benefits: Flexible and agile working

Life Assurance & Income Protection

Competitive employer matched pension contribution rate

Health and wellbeing subsidy, up to £180 per year

One day per year to volunteer (as part of our CSR initiative)

Buy/Sell holidays (up to 5 days each year)

Mental health and wellbeing initiatives such as The Mindful Business Charter, Mental Health

Champions and 1:1 session with an in-house professional

Market leading talent referral bonus incentives

AG Excellence awards for the recognition of exceptional effort

Opt in private medical and private dental insurance

Opt in annual health screening

Voluntary critical illness cover

Annual discretionary bonus plan

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#### **Cross References and Citations:**

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