United Kingdom Jobs Expertini®

Recruitment Resourcer

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Company: NRL Recruitment

Location: Land Gate

Category: other-general

If you're looking for an opportunity to personally develop whilst working within a fast-paced environment, then our Wigan Support Team could be the right location for you as a Resourcer.

You'll benefit from a structured training programme and all the support to gain invaluable recruitment skills, experience and increased responsibility. Supporting internal stakeholders with their role requirements with established clients, you will be empowered to manage your own workload, with the wider support of our talented teams across the business.

This is a great opportunity to move into a rewarding role and learn a range of new skills in a dynamic environment.

Who are NRL?

At the NRL Group, our people play an integral role on major projects across a range of critical sectors including renewable energy, power generation and infrastructure. We've provided technical engineering recruitment, workforce solutions and contracting services for over 40 years, and our success is down to the individuals in our regional branches and support office teams – working together to drive continuous improvement and innovation. We were proud to see these efforts recognised by Staffing Industry Analysts, as a top 20 Largest Global Engineering Staffing Firm.

It's important to us that every person is given the opportunity to grow and develop their capability – and as a Living Wage Employer, we're committed to paying a fair salary for their valued contribution. Teamed with training and support to help our colleagues flourish.

Our company values of care, openness, integrity, accountability, commerciality and professionalism guide us every day – and have transformed our small family-owned business into a multi-million pound carbon neutral and industry-leading organisation.

What we're looking for:

Someone who is a great team player and is looking to play a pivotal role in the delivery of our services

A good communicator, who's confident building new relationships both internally in the business and with the candidates they work with

A tenacious attitude coupled with resilience

Ability to apply experience and knowledge learned as part of the training process Planning and organisational skillsDevelopment:

We are looking someone who is interested in learning the industry by aiding the delivery of recruitment services to our portfolio of existing clients. This progression can be undertaken at your own pace, and you will have the constant support of experienced colleagues across the business.

Potential progression opportunities include supporting the coordination of work and development of others within the team, moving into a client-facing team within the business (including opportunities for relocation) or a more specialist resourcing role. Responsibilities:

Resourcing for numerous vacancies across our well-established client base

Making a large volume of calls to engage with potential candidates

Utilising social media platforms such as LinkedIn to attract talent

Updating and logging all information on the system and updating as appropriate

Creating and monitoring applications via the website and other job boards, screening candidates for suitability

Working with the vacancy-holder to build rapport with submitted candidates, enabling them for success with their application

A wealth of benefits

Just some of the benefits you will be able to access when you join the NRL Group include:

22 days holiday, rising to 25 after 5 years continued service – with the option to purchase additional days each year

Competitive pension scheme

Health Cash Plan medical expense allowance

Personal finance coach, health checks and tailored finance advice

Hybrid working environment (working from home and office)

Working hours flexibility

Long service awards

Benefits platform including wellbeing, cycle to work scheme, paid charity days and life assurance

The NRL Group connect global engineering companies with the right people to bring their projects to life. Supporting contracting companies with their energy transition plans and working with our clients to build a cleaner, greener future.

We welcome applications from every walk of life and are committed to driving diversity within the industries we support, as a certified InclusiveRecruiter and armed forces friendly employer. We're committed to making online job searches safe, you can find out more by searching for JobsAware.

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Cross References and Citations:

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