

Regional HR Advisor - South East (Adult Care)

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Company: Priory Group

Location: United Kingdom

Category: other-general

Regional HR Advisor - South East (Adult Care)

Reference

PRI90669

Location

Remote

Priory Group Division

Central Services

Salary

£33,600 per annum

Hours

37.5

Vacancy Type

Permanent - Full Time

Job Advert Role Description

* Due to limits on sponsorship allocations, we are not currently in a position to offer sponsorship to new candidates for these roles, this remains under review *

Priory is the leading independent provider of mental healthcare and adult social care in the UK.

Job Overview

Reporting to the regions HR Business Partner (HRBP), the Regional HR Advisor will provide guidance, support and coaching to managers in the region with regards HR policy and

procedure. Liaises and builds robust relationships with operational and HR colleagues to create consistency and best practice and supports engagement in the region. This role is under our Adult Care division, and covers the South East, of the UK.

Duties include but are not limited to

Be first point of contact for all employee relations matters, coaching and advising line managers in line with company policy, process and employment law

Develop robust relationships with senior managers, site leaders and HR colleagues and establish credibility as a specialist advisor

Provide advice on complex cases, in conjunction with HR Business Partner, including supporting the in-house legal team around ACAS and tribunal responses as required

Coach managers to develop their people management capability so that they are empowered to make future decisions and can operate in a self-sufficient way

What we would like from the role holder

Significant previous experience in a high volume, fast paced HR / ER advisor role across multiple sites / locations

Level 3 CIPD qualified, or relevant equivalent experience

Experience of developing and coaching managers to improve people management capability

To be able to recognise and work in priority according to risk

Candidates must be based in The South East region which covers the following geography; East Midlands, East Anglia, Home Counties, East Sussex, London and Kent.

Must have a Full Driving Licence and access to their own car

What we would like to give you:

25 days Annual Leave + Bank Holidays + additional day's leave for your Birthday!

Annual leave entitlement increase based on length of service: 27 days after 5 years' service and 30 days after 10 years' service

Length of service recognition awards

Employee Assistance Programme

Competitive Pension Scheme

Initial Disclosure Check Cost covered, if applicable to role

'My Possible Self' App and health-related benefits

Online discounts and cashback rewards

Technology scheme (qualifying period)

Cycle to work scheme (qualifying period)

'Cash for Colleagues' – Employee referral scheme

Career Pathways Programme – for development and further qualifications

Please take the time to familiarise yourself with the full job description attached prior to making an application.

We reserve the right to close the vacancy ahead of the closing date, without notice.

Division DBS info

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