

Registered Childrens Home Manager

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Company: CareTech UK

Location: Yorkshire and the Humber

Category: other-general

Registered Children's Home Manager

North East Region:

Salary: up to £45,000 pa Depending on experience

£5,000 Welcome Bonus

Benefits:

Constant training and development

Pension

25 days holiday plus 8 days bank holidays (increasing with service)

Employee Discount Scheme

DBS paid

2021 will be an exciting and challenging year at The Cambian Group. Part of the CareTech Family of Companies, we are one of the largest providers of Specialist Education and Residential Services for children and young people in the UK, delivering across Special Education Schools and Colleges, Residential Children's Homes and a Therapeutic Fostering Service.

We are embarking on a period of transformation in line with our ambitious plans and, at the absolute core of our business, is our commitment to supporting our amazing children and young people, each with their own needs, aspirations and infinite potential to reach their personal best.

Our teams are fully committed to Cambian's goals, they understand the challenges and rewards of working with our young people and know that every day they will achieve things that really matter.

Key to meeting all of these aspirations will be the Registered Manager we are looking for, to lead and support our teams in the North East Region.

We are looking for an innovative leader - able to provide outstanding levels of care to ensure that our young people have the best possible life chances. You will have an excellent track record in Children's Services, with the ability to develop outstanding teams and quality systems. Cambian will offer a best in class support framework to maximise your success and to underpin the achievements you will deliver with your team, for our young people.

You will need a real eye for detail – understanding that our absolute commitment to the Safeguarding of our children and young people is our top priority. You will be able to demonstrate a comprehensive understanding of the regulatory environment we work in and that the safety of our children is paramount.

We are a unique and complex business and you will need to balance a hands on, practical approach with a creative and innovative style and the ability to respond with positivity and a 'can do' mindset.

Bringing our plans to life will be challenging and intense but, with enthusiasm, creativity and a hands on approach, the reward and satisfaction will be second to none. You will have a unique opportunity to shape and deliver our long term strategy and our drive to transform the lives of our children and young people.

Main Purpose of the Job:

To ensure that the Home's policies and procedures are adhered to and that resources are managed effectively. To be the responsible person in managing child protection concerns and complaints. To liaise with Local Authorities, School, Health and other professionals to achieve best outcomes for young people. To actively promote the Home's equal opportunity and anti-discriminatory practice policies.

Duties and Responsibilities:

To meet the needs of children through:

- Ensuring that each young person has a plan which reflects his / her care, education, social, emotional, cultural, therapeutic and health needs and that this plan is regularly reviewed.
- Allocating a Key Worker for each young person with the principal responsibility of implementing the childcare plan.
- Establishing and monitoring high quality standards of care.
- Developing systems in which young people are consulted about the quality of care they receive.
- Taking responsibility for progressing any complaints or child protection concerns
- Working in partnership with parents, carers and other professionals to safeguard and promote the welfare of young people
- Attending and contributing to child care planning and review meetings as appropriate.
- Involvement in the recruitment and retention of staff.
- Addressing issues in relation to conduct and competence of staff.

- Ensuring adherence to company policy in relation to probationary periods.
- Promoting personal and professional development through the appropriate delegation of duties and responsibilities.
- Ensuring adequate staffing levels that meet the needs of the Home.
- Ensuring that budgets are managed effectively and the use of finances is properly monitored.
- Ensuring that company vehicles are clean and regularly maintained.
- Monitoring closely the fabric of the building (including fixtures, amenities and grounds) and taking remedial

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