

Registered Manager (CQC)

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Company: Home Group

Location: Cumbria

Category: other-general

Registered Manager Maryport, Cumbria Permanent, Full Time (37.5 hpw) Salary £30,200 - £39,805 p.a. with On Call Shifts of £14.30 per session Plus, Great benefit including Health Cash Plan Home, a place where you belong. We have an exciting opportunity for you to join Home as our Registered Manager, where you will be overseeing our brand new CQC registered service in Maryport supporting 5 adults with learning disabilities, who require 24/7 care and support. In this rewarding role you'll lead your brand-new team, supporting them to grow and develop. You will be involved in the recruitment of a new team of support workers, who you will line manage, whilst working alongside our newly recruited Occupational Therapist, undertaking assessments and supporting with the development and review of care plans and risk assessments. This is a great opportunity, building a service and setting expectations of high quality ethical care, innovation and collaboration with external professionals, customers and their families. About you * You hold, or are working towards, your Level 5 Diploma in Leadership for Health and Social Care or you might hold an equivalent qualification. * You will have held Registered Manager positions previously, ideally in learning disabilities services and will be able to demonstrate a good understanding of relevant regulatory policies and procedures, including the fundamental standard regulations. * You will be able to talk confidently about how we support adults who lack capacity in the context of the Mental Capacity Act, the Court of Protection and Best Interests decision making. * You are experienced working in partnership, as well as having strong inter agency links within health and social care. You're used to embedding a culture of strong

communication and reflective practice. In addition to that, you lead, encourage and deliver an open, fair, transparent, supportive and challenging culture at all levels. * We will support you to lead, manage and govern your team, assuring the delivery of high-quality, person-centred care. You support learning and innovation, as well as promoting an open and fair culture. You will ensure the competence of your team through a process of observation and assessment, coaching and directing as required. * Naturally innovative and creative helping to achieve and maintain the high standards our customers deserve whilst keeping to regulatory standards. As a subject matter expert and safeguarding lead, you'll develop and share your knowhow ensuring the high performance and quality assurance of your services whilst using your experience and skills to effectively motivate and direct your colleagues. Job Details * Your service will be running 24/7 but your core hours will be Monday-Friday. * We will need some flexibility to help support your team with important events that arise outside of these times. * You will hold an on-call role for our care services on a rota with our other Registered Managers, but don't worry - we won't ask you to do this until you are inducted and completely confident! * You will need to have a driving licence, car and car insurance that covers business use, as some travelling will be required. We'll also ask you to attend team meetings with your peers in the North East with very occasional national travel to attend development days. If you are the right person for the role, we will need you to have an Enhanced Disclosure Check through the Disclosure and Barring Service which we'll pay for. Our team You will be part of a team of Registered Managers working across the North of England. Your manager Sophie has previously been a Registered Manager herself and can provide you with lots of knowledge and guidance to settle you into your new role. You will also be supported by Kayley, our Implementation Manager who helps us to open our new care services. A place where you belong Great things happen when we can be ourselves at work. We want all our colleagues to be who they truly are here. Our internal diversity networks, peers and allies (Multicultural, LGBTQIA+ and Disability) support us all to be our best. Together we make Home Group a great place to work! What's in it for you? * 34 days leave (including bank hols and a "me day" to use for whatever you fancy) increasing to 39, the option to buy 5 more, and time off for volunteering too! * Health cash plan saving you from £1140 per annum. We'll cover your costs (and kids if you have them) towards dental, optical, prescriptions, alternative therapies and lots more. * Over 800 high street discounts on groceries, holidays and days out. Looking for a new phone, bike or car? Save money with us. * We Grow Our Own colleagues (not literally of course!), when you're ready for the next step in

your career, you can grow with us!* Colleague wellbeing really matters to us. There are a number of tools and support available to help you when you need them. *

Explore our benefits in detail on our website. Find out more [Click APPLY NOW](#) to see our Registered Manager (CQC) Job description, find out about us and for help to apply. Sometimes we close a job early, so don't delay or you might miss out. Finally, do let us know if there's anything we can do, to help you shine in our process by making reasonable adjustments at recruitment@homegroup.org.uk

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