

## Registered Manager

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Company: Hamptons

Location: South West England

Category: other-general

### **Secure Children's Home Registered Manager - Gloucestershire - Up to £68,060**

**Here at Hampton's Resourcing we are delighted to be working in partnership with a prestigious Local Authority in seeking a Registered Manager for their Ofsted 'Good' secure children's home for young offenders based in Yate, South Gloucestershire.**

**This role provides the perfect opportunity for an experienced manager to rehabilitate young people who have committed criminal offences to better their lives moving forward and back in to the community. Are you up for the challenge?**

This Secure Children's Home is a 24-bed home, licensed by the Department for Education to provide secure accommodation for children and young people aged under 18 years, from all over England and Wales. The aim and function of the Home is to design and implement individual therapeutic intervention for the young people with a view to rehabilitation into the community. It also has a statutory duty to prevent young people from absconding from Home and a to protect the public from harm. The home accommodates young people who have committed serious offences. In addition, it accommodates young people remanded by the Courts and those young people on Welfare orders who cannot be safely placed in other non-secure residential establishments.

#### **Duties and Responsibilities:**

Develop and manage operational and working relationships with a range of internal and external stakeholders and partners in order to influence others in the delivery of the service, resolve complex issues, and promote the best interests of the Council and its residents

Analyse areas where measures are to be put in place to manage risks and ensure that the service is compliant with all relevant legislation and statutory requirements. Support the planning and implementation of required business or service change across the Council within the managed area, to respond to medium to long term risks

Manage, motivate, and support the development of staff, ensuring a highly competent and participative work environment, defining and managing the performance against agreed performance indicators to ensure delivery of an excellent service to the Council and its residents

As Registered Manager, you will be responsible for ensuring that the home meets all Ofsted regulatory requirements, does well in inspections and that young people are cared for according to legal and regulatory requirements

You will ensure that the home is financially viable and that resources, including staffing, are used effectively and efficiently and that financial monitoring and review mechanisms are in place and used in accordance with the Council's budgetary framework

### **Skills and Experience:**

Must have Level 3 in Residential Childcare, ideally level 5

Experience working with young offenders or in a similar secure unit

Proven experience of delivering strategic policy direction and leadership, operational management and financial control

Must have experience as a Registered Manager in an Ofsted regulated setting

Strong influencing and stakeholder management skills and the ability to build consensus at a political, senior and management level, to act as council advocates, influencing the external policy agenda

Experience of leading complex, multi-faceted projects delivering organisational development and innovation

**Salary** Up to £68,060

**Benefits:**

Relocation package (subject to candidate)

£5000 market supplement

Working with the most vulnerable in our community to help them achieve what they want in life

Training and development opportunities

Pension scheme - employer contribution

Competitive salary

Secure unit allowance

*For more information or to apply please send your CV to [Charlotte@wtd.co.uk](mailto:Charlotte@wtd.co.uk) or to discuss this vacancy in confidence please call Charlotte on 01926 353999*

**Hampton's Resourcing prides itself on creating opportunities for Social Care Manager's & Consultants to challenge themselves to continually develop their skills and experience. Our aim is to consistently find work for the most talented individuals within Children's and Adults Services across the UK**

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