

Registered Psychologist - National - Psychology Services (Ref: 82558)

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Company: UK Civil Service

Location: United Kingdom

Category: life-physical-and-social-science

Job summary

This position is based Nationally

Job description

We encourage applications from people from all backgrounds and aim to have a workforce that represents the wider society that we serve. We pride ourselves on being an employer of choice. We champion diversity, inclusion and wellbeing and aim to create a workplace where everyone feels valued and a sense of belonging. To find out more about how we do this visit: .

Overview of the job

This is non-operational prisoner facing job

Summary

The job holder will be working with prisoners, people on probation and staff and applying their competence in psychology to reduce the risk of harm and of re-offending by undertaking a range of work including risk assessment of prisoners, conducting research, providing consultancy, and delivering training for staff and assessment and interventions for offenders. This is non-operational and non-rotational offender facing job.

This job holder will be able to provide designated support and supervision to trainee psychologists.

Responsibilities, Activities and Duties

The job holder will be required to carry out the following responsibilities, activities and duties:

Offer authoritative professional advice on targets and objectives for relevant offenders and advise on the best location for those offenders (both within the establishment or relocation to another category establishment)

Offer professional opinion to teams conducting reports lifer reports, parole reports

Develop strategy and plans of activity for some areas of operation manages the organisation of relevant programme assessments or manages assessment and interviews those with an indeterminate sentence

Provide consultancy support to colleagues such as the SMT or other teams in relation to psychology services and outcomes.

Conduct relevant research including data gathering and analysis

Responsible for providing supervision to trainee forensic psychology staff

Provide training, mentoring and support to trainee psychologists and other staff (interventions staff).

Can be required to provide professional (designated) supervision of trainee professional Supervision to ensure that a trainee is able to develop through the key steps towards chartered and registered status.

Ensure staff are developed in accordance with key competencies and gateways and ensuring consistency across the team in the application of policies and procedures affecting staff and prisoners

Lead on risk assessment and resulting risk management

Participate in risk assessment of offenders to determine their risk of harm to self, others and the risk of reoffending. May undertake Assessment, Care in Custody and Teamwork (ACCT) and self-harm assessments.

Can be required to deliver and/or oversee the quality of programmes (treatment management). These will be of the more complex type requiring such qualified input

Provide consultancy role on specialist area Working with those convicted of Sexual Offending Strategy or Indeterminate Sentenced Prisoners (ISP) Strategy

Act as a negotiation adviser where suitable and competence has been demonstrated

Act as a professional witness in parole board hearings, multi-agency meetings, and other formal settings where psychology input is required. May also act as expert witness in respect of court proceedings for Ministry of Justice.

Maintain own Continued Professional Development (CPD) and registration with the Health and Care Professions Council (HCPC)

The duties/responsibilities listed above describe the post as it is at present and is not intended to be exhaustive. The job holder is expected to accept reasonable alterations and additional tasks of a similar level that may be necessary. Significant adjustments may require re-examination under the Job Evaluation Scheme and shall be discussed in the first instance with the job holder.

An ability to fulfil all spoken aspects of the role with confidence through the medium of English or (where specified in Wales) Welsh.

Person specification

Please refer to Job Description

Licences

Qualified and registered clinician with the HCPC

Qualifications

Qualified and registered clinician with the HCPC or in the process of receiving HCPC registration. Where HCPC registration is not yet in place, confirmation of registration must be provided within 6 months of provisional offer

Memberships

Qualified and registered clinician with the HCPC

Languages

Spoken and written English

Behaviours

We'll assess you against these behaviours during the selection process:

Making Effective Decisions

Leadership

Communicating and Influencing

Working Together

Developing Self and Others

Technical skills

We'll assess you against these technical skills during the selection process:

Possess a professional background in Psychology

Experience in providing clinical supervision

Completed relevant training in effective models of treatment and best practise

Qualified and registered clinician with the HCPC or in the process of receiving HCPC registration. Where HCPC registration is not yet in place, confirmation of registration must be provided within 6 months of provisional offer

Benefits

Alongside your salary of £47,907, HM Prison & Probation Service contributes £13,366 towards you being a member of the Civil Service Defined Benefit Pension scheme.

Access to learning and development

A working environment that supports a range of flexible working options to enhance your work life balance

A working culture which encourages inclusion and diversity

A with an average employer contribution of 27%

Annual Leave

Public Holidays

Season Ticket Advance

For more information about the recruitment process, benefits and allowances and answers to general queries, please click the below link which will direct you to our Candidate Information Page.

Link:

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