

Residential Deputy Manager

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Company: Area Camden Group

Location: Soham

Category: community-and-social-service

Contract: Permanent

Specific Hours: 08:00am - 20:00pm (12 hour shifts)

Salary: Basic salary of £36,385.44 with a potential to earn up to a total of £40,489.44 with sleep in shifts and being on call.

Location: Soham, Cambridgeshire

NEW HOME OPENING!

Area Camden

The Area Camden group are part of the Polaris Community and aims to provide the highest levels of care and service to enable young people to achieve their goals.

As Deputy Manager you will support the Registered Manager in all aspects of the day-to-day running of Area Camden's service delivery. Promoting a caring environment which provides young people aged 11 to 18 with a high standard of specialised personal care, meeting individual needs and ensuring everyone is treated with respect and dignity and rights to privacy and independence. To support the Registered Manager to supervise, monitor and

evaluate the care delivered to young people ensuring legal and up to date registration requirements are delivered in line with Area Camden's Statement of Purpose.

Main Duties:

To work under the direction of the Registered Manager (RM) - homes manager and deputise for the Registered Manager as and when required.

To supervise Key/Support Workers and ensure supervision processes are implemented and recorded with designated staff.

To support the RM with the day-to-day running of all aspects of the home including; the standards and quality of care, recruitment and training, communication with the team, the premises of the Care Home and financial matters.

To recognise and assess individuals' needs, involving relevant professional agencies and relatives where needed, in order to formulate personalised care plans for each individual including identifying and supporting young people's cultural, social and emotional needs and interests.

To provide the highest level of personal care and attention to young people following individual care plans carefully and ensuring all contact is polite, friendly, warm and supportive.

Promoting the social and emotional wellbeing & development of young people and to consistently strive to further develop these skills.

To promote and encourage positive behaviour, education, independence and self-determination.

To ensure services are delivered in a non-judgemental and anti-discriminatory manner challenging oppression or discrimination in a positive and appropriate manner.

To promote and encourage active participation in decision making processes to ensure young people receive a holistic approach to their development.

Responsible for understanding and complying with statutory and legal requirements relevant throughout the home, including Ofsted, CQC, COSHH, Health and Safety and all aspects of the Health & Social Care Act & the Children's homes regulations 2015 (England) to maintain a safe and secure environment throughout the home.

To ensure all appropriate risks assessments are updated and all staff informed of any changes to health and safety legislation.

To support the RM with the effective running of the home ensuring all legislation and

regulations concerning environmental health, infection control, building control, planning and health and safety are met and all risk assessments are regularly carried out (including fire checks) to meet the high standards expected by Area Camden.

Click apply now to view the full list of duties on our careers portal Essential skills required:

Residential childcare experience (2+ years)

Hold Level 3 Diploma for the Children and Young People's Workforce or equivalent

Child Protection experience

Leadership and staff supervision skills

Well-developed written and verbal communication

Management of budgets and staff rotas

Project management skills and have an enthusiastic disposition

Demonstrated commitment to ongoing personal development

Be proactive, solution focused and have an enthusiastic disposition Benefits:

A robust Induction and mandatory training program to up skill our workforce

Progression within the organisation on promotion and development of given role

Weekly rota on rotation 08:00pm- 20:00pm i.e. (1 week) - Tuesday, Wednesday, Friday= 36 hours. (2 week) - Monday, Thursday, Saturday and Sunday= 48 hours

A sleep in allowance of up to £85.50 per night (10pm-7am)- potential extra earning of up to £4104

Minimum average of 168 hours per calendar month

236 hours annual leave per annum (including bank holidays)

Holiday increase per year - 12 extra hours for 3 years (capped at 272 hours)

Pension scheme after a qualifying period- 3% Employer contribution Polaris is an equal

opportunities employer and positively encourages applications from suitably qualified and

eligible candidates. The company is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this

commitment. Successful applicants will be subject to a DBS check at enhanced level if

successful for the position.

INDRESMP

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