

Residential Night Care Worker – Children and Young People

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Company: Wings School Cumbria

Location: Milnthorpe

Category: other-general

About the role:

As a **Night** Care Worker at Wings School Cumbria, you will be an integral part of our team who put the children and **young people** at the heart of everything we do. You will remain awake throughout the night whilst supervising the home and ensuring the safety of our young people. You will check that all of our children and young people are present within the home and will assist with any child who may be unwell, upset or just wants to talk - therefore you will be a great listener, and ready to lend an ear as and when needed.

About you :

Ideally, for this role, we are looking for someone who has experience of working within a children's home setting, is passionate about supporting young people and holds, or is working towards a **Level 3 Diploma in Residential Childcare** or equivalent. If you don't have the experience or qualifications yet, but share our commitment to developing confident and capable young people and making a difference to their lives by meeting their educational, health and social care needs in structured, nurturing school and home provisions, we would love to hear from you. We will fund your level 3 qualification and provide the support you need to successfully achieve it. If you achieve it within 12 months, you'll also get a £1000 bonus!

What do our staff say about working at Wings School Cumbria?

"I enjoy seeing the progress in the children. I have worked my way up from a Care Worker position here, and I absolutely love my job. The staff team are fantastic and there is a real community feel."

“I have been here 6 years and progressed throughout the ranks, I have been supported by Kedleston Group as a whole. They promote positive health and wellbeing and are very supportive in all aspects of my life. The benefits are great.”

“We get to be involved in a lot of fun activities, and it feels like a real community. We work with lots of interesting people, and I enjoy the social aspects. It’s a lovely place to work. I have good relationships with the children.”

Why work for us?

- a competitive salary and generous annual leave entitlement
- a comprehensive induction programme so you can hit the ground running
- continued professional development and training
- contributions to your pension
- a friendly, passionate team committed to getting the best outcomes for our young people

Benefits include:

- £1000 bonus upon completion of the Level 3 Diploma in Residential Childcare
- £500 refer-a-friend bonus
- £500 golden hello bonus (after successfully passing probation)
- OFSTED bonuses
- life insurance
- cycle to work scheme and laptop loans
- discounts on cinema trips, electronics, fashion, home and garden, travel, groceries, gifts, utilities, health and fitness
- birthday treats
- long service and employee of the month awards
- employee assistance and counselling service, wellbeing support and advice
- optional flu jab

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