

Residential Support Worker

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Company: Randstad

Location: Birmingham

Category: other-general

job details

Are you passionate about making a positive and lasting difference in young people's lives? We are currently seeking dedicated Residential Support Workers to join a dynamic team in providing care and support to vulnerable children with complex needs. Their children's homes operate 24/7, offering a family-type atmosphere to promote the healthy development and adjustment of children aged 7 to 18, mainly in their mid-teens.

Key responsibilities:

Supervise and protect children, ensuring their safety and well-being at all times.

Participate in a variety of domestic tasks, including shopping, cooking, and cleaning.

Engage children in meaningful activities both inside and outside the home.

Assist with educational tasks and the development of independence skills.

Communicate effectively with team members, children's families, and other professionals.

Attend and contribute to team meetings and training sessions.

What they offer:

A competitive salary ranging from £26,980 to £28,000, plus additional compensation for sleep-ins.

A consistent and caring environment where you can genuinely impact young lives.

Comprehensive induction process and a supportive six-month probation period.

Access to the BHSF employee benefit scheme, including health advice, legal and financial information, and discounted online shopping.

Professional development opportunities, including mandatory and external training.

Requirements:

Commitment to promoting and safeguarding the welfare of children and young people.

Ability to work full-time shifts, including weekends and potentially waking night staff duties.

A professional attitude and the ability to serve as a positive role model.

Good communication skills and the ability to maintain effective working relationships.

About them:

They are a leading independent residential childcare provider, committed to housing and caring for looked-after children and equipping them for the future. Their objective is to empower children and young people to express their cultural, ethnic, religious, sexual, or social diversity and to develop the skills and confidence necessary to fulfill their full potential.

Randstad Care acts as an employment business when supplying temporary staff and as an employment agency when introducing candidates for permanent employment with a client.

Randstad Care is an equal opportunities employer and decisions are made on merits alone.

Did you know that Randstad Care have been awarded a place on the National Clinical Staffing Framework for the NHS? This means we will be able to bring you more opportunities within nursing & midwifery and clinical staffing.

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experience

Children services

skills

be person centred

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