

Residential Support Worker

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Company: HAYS

Location: Kendal

Category: other-general

Hiring multiple candidates | Rewarding opportunity | Excellent work-life balance

Your new company

Due to their rapid growth, A Wilderness Way are looking for multiple Residential Support Workers to join their ever expanding team of expert care providers. Working in A Wilderness Way offers you the opportunity to truly make a difference to children's lives. Their focus for care and education is on stability and safety, health and wellbeing, relationships and preparing for independence and living in the wider world.

Your new role

You will support in a single child home, accompanied by another Residential Support Worker, receiving consistent support from managers to provide day to day care, direction and support to children who may display challenging and disruptive behaviours, emotional and social difficulties. Children are usually with A Wilderness Way for a number of months, you will be part of a child's whole journey and see the direct impact of a wrap-around care team. You will actively encourage each child to engage with the ethos of A Wilderness Way, but by putting in mechanisms and plans that support the use of the outdoors, to inspire and motivate them. Young people at A Wilderness Way are encouraged to take an active part in decision-making and be involved as much as possible to the design and delivery of the service they receive.

You will be a positive role model to young people and maintain high professional standards at all times, participate in achieving high standards of cleanliness, laundry and all

appropriate household duties, as well as ensuring record keeping and administration responsibilities are met.

At A Wilderness Way, Residential Support Workers work on a 2 on-4 off shift basis. You will start your first shift at 9am with a handover from the previous team, you will then accompany the child to activities and appointments as necessary throughout the day, providing them with a stable and structured routine. You will then stay in the residence overnight and continue to care for the child the following day, followed by a further sleep over. Your shift will finish after your second sleepover at around 9:30am and you will handover to the next team. You will then be off work for the following 4 days. All sleepovers are paid at £30 per night in addition to your annual salary.

What you'll need to succeed

A minimum of 6 months social care experience as a Support Worker with either Adults or Children.

Passion for helping children.

Willingness to complete compliance procedures.

Full UK manual driving licence holder with access to your own vehicle.

Experience in dealing with children who present with emotional or behavioural difficulties (desirable).

What you'll get in return

This is a fantastic opportunity to work with an organisation that has a really clear ethos and puts their values at the forefront of everything that they do. Alongside the job satisfaction of supporting children and young people, you will have the below additional benefits:

Annual Leave: You will receive 33 days per annum; our holiday year runs from March to February.

Additional leave: at 2 years and 5 years' service.

Training Academy: An in-depth induction and welcome programme.

Progression and development- support with extra qualifications by in-house assessors.

Pension: Auto enrolment into Company pension.

Discounts: A range of discount schemes with access to savings on high street brands, restaurants, cinemas, and other leisure outlets, including local businesses, following feedback from our employees.

Life Assurance: 2 times the annual salary.

What you need to do now

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV, or call us now.

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