

## Residential Support Worker

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Company: Cameron Clarke Associates

Location: London

Category: other-general

**Residential Support Worker | London; SE26 | Full-time / Bank Workers – Night Staff and Day Staff | £12.50 - £13.50 per hour | You will be willing to do overtime and work weekends**

Are you passionate about making a difference in the lives of children and young people?

Do you possess excellent communication skills and thrive in a supportive team environment?

Our client is seeking dedicated individuals to join their team as Residential Support Workers in SE London.

With over 30 year's collective expertise working with children, young people; and families, our client has a passion for supporting the younger generation with problems they face to achieve better outcomes. Their vision is to transform communities so that all children and young people can belong, contribute, and thrive, which flows from their religious beliefs and ethos.

### **Are you the right person for the job?**

Experienced in working in an Ofsted Registered children's home setting.

Working knowledge of the key statutory guidance and legislation for safeguarding children which include:

Guide to the Children's Homes Regulations, including the quality standards  
(2015) Children Act 1989 and 2004

Every Child Matters 2003

Excellent understanding of guidance on children who run away and go missing from home or care (2014)

Children Act 1989

Care Standards Act 2000

Children (Leaving Care) Act 2000

Ability to take ownership of lead area within the job role, making necessary enquires, monitoring and updating where and when required.

Self-motivated and flexible

Excellent communicator

Excellent organisational skills

Team player with the ability to work independently

Caring and Sensitive to the needs of others

Ability to navigate database for daily recordings in line with children's home standards and accessing information

Ability to compile accurate records for incident, accident, and missing reports

Understanding of risk assessment and reduction, in line with safeguarding children and young people

### **Other requirements**

A degree of flexibility is needed. You may occasionally need to perform work not specifically referred to above to support the care team and young people. The need to do such duties will be reasonable and as agreed between the post holder and the manager.

### **What will your role look like?**

As a Residential Support Key Worker, you will play a crucial role in providing advice, assistance, and support to children and young people, ensuring their physical, emotional, and practical needs are met. Your responsibilities will include:

Establishing positive relationships and providing unconditional support.

Helping children and young people address difficulties and achieve their potential.

Acting as a key worker to ensure care plans are followed and amended as needed.

Providing emotional support during challenging times.

Supporting educational PEEP and extracurricular activities.

Empowering children and young people to actively participate in decision-making.

Collaborating with colleagues to achieve shared objectives.

Adhering to policies and procedures to maintain a safe and nurturing environment.

Continuous development is integral to the team culture, and additional responsibilities may arise to meet evolving needs. Staff members are expected to work flexibly within their level of responsibility.

This role involves varying shifts, including early mornings, late evenings, and on-call rotations. Weekend and bank holiday work is required. Flexibility to adjust schedules with short notice is essential.

### **What can you expect in return?**

Bonuses

Annual leave

*Our client is committed to equality and diversity and welcomes applications from all backgrounds. All successful applicants will be subject to an enhanced DBS check and must adhere to confidentiality and data protection policies.*

**What's next? It's easy! Click "APPLY" now! We can't wait to hear from you!**

Your data will be handled in line with GDPR.

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