

## Residential Support Worker

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Company: eRecruitSmart

Location: Maidstone

Category: other-general

We have an excellent opportunity for a Senior Residential Support Worker to join our clients fantastic, fun and highly committed team at their beautiful new children's home in Maidstone, Kent. A full job specification will be provided on application.

If you are ready to develop your talents to their fullest extent within a supportive team then apply today!

### **About the company**

Our client is a progressive, meritocratic and growing company who empower their children to develop a deep sense of belonging, trust and self-belief, providing them with the best possible living experiences and life chances. Each child's unique journey of healing and growth is supported by their empathetic, skilled and committed team of professionals through trauma-informed, personalised care.

### **About the role**

As a Senior Residential Support Worker, you will have the opportunity to progress into a Children's Home Deputy Manager position.

You will be responsible for supporting Residential Care Practitioners and be accountable to the Deputy Manager and Registered Manager and your responsibilities will include:

Provide the highest standard of emotional and physical care to the children in line with all

legislative and regulatory requirements

Develop strong bonds with the children, fulfilling the role of Coach with responsibility for Placement Plans

Support children in making meaningful, continuous improvements in every area of their lives including helping with education, giving them tools to manage difficult thoughts and emotions, organising activities, and helping to instil healthy and positive habits

Undertake on a regular basis a specific area of administrative work as required

### **About you**

In the role of Senior Residential Support Worker, you must be / have:

Experience working as a Senior Residential Support Worker or Residential Support Worker in 'Good' or 'Outstanding' graded homes

Hold the Level 3 Diploma in Children's Residential Childcare

Full UK driving license

Be resilient, kind, and prepared to go above and beyond for the children

Be commitment to further relevant training and personal development

Effective communication skills set both verbally and in writing

Able to commit to flexible working

### **About the rewards**

For the role of Senior Residential Support Worker, you will receive:

An excellent salary of £32,500 per year including sleep allowance and bonus

Be part of a company that genuinely values and invests in its people for the long-term through excellent training including Level 5 Diploma in Leadership & Management

Be part of a mission-driven team with core values of passion, togetherness, openness, and continuous improvement

Have the opportunity to progress into a Children's Home Deputy Manager position

## How to apply

Please note that eRecruitSmart is advertising the role of Senior Residential Support Worker on behalf of the Hiring Company and your CV will be sent to the Hiring Manager who is responsible for the vacancy that you have applied to. Please only apply if you consent to these terms.

You must have eligibility to work in the UK. Please note, only suitable applicants will be contacted. If your address and contact details are not on your CV, you will not be considered.

We look forward to hearing from you!

Senior Residential Support Worker, Residential, Carer, care home, children's home, support worker, social care, medical, health, charity,

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