

Retail Area Manager

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Company: YMCA England & Wales

Location: United Kingdom

Category: other-general

Job TitleRetail Area Manager

LocationHome Counties - with extensive travel

Salary: £39,443.48 per annum

Weekly Hours: 37.5

Reference:YMCON883916

Are you a Retail Manager with experience managing multiple retail stores?

If so, we have a fantastic opportunity for you to join us as Retail Area Manager covering the Northern Home Counties. You will be at the heart of our retail business leading your store teams to maximise revenue and profit so we can support young people in the local community.

Taking a hands-on approach, Retail Area Managers are fully involved in all aspects of the business including stock generation, store layout, pricing and promotions as well as new shop openings. The role is exciting, fast paced and varied with opportunities to get involved in new initiatives and you will need a coaching, inspiring and organised style to get the best from you teams. We are a dynamic and growing business that really listens to its customers and colleagues to help us develop our community offer.

If you are a highly motivated, positive and commercially focused retailer, with experience of area management why not apply now? You will work autonomously, making your own decisions, but also be part of a welcoming and committed retail field team.

Experience of the charity retail sector would be a bonus but more importantly you will have a passion for retail, fantastic people skills, and the drive and tenacity to succeed at

everything you do.

So that our Area Managers can be fully effective in their roles and to ensure they have time to develop their store teams, plan future strategies and interact with the local community our current average area size is 13 stores or under with in most instances maximum travel time from home being well under 90 minutes.

Role Location: Home Counties- covering Essex, Northamptonshire, Bedfordshire, Cambridgeshire, Hertfordshire & Buckinghamshire.

You'll also get a package that includes:

30 days annual leave plus Bank Holidays

Health Shield cash plan- the benefits are worth a cash value of over £1,000.

Company car- 2023 registration

Mobile Phone

Tablet

Microsoft Surface Pro

Sick pay (after a qualifying period)

Life Assurance- 4 x salary

Opt in scheme- Scottish Widows- 6% employer, 3% employee; or

Automatically enrolment in The People's Pension- 3% employer, 2% employee

Employee Assistance Programme (EAP)- 24/7 advice & counselling service

24/7 virtual GP surgery & private prescription service

Enhanced maternity/paternity/adoption pay (depending on length of service)

Annual season ticket loan

Subsidised gym membership

Our recruitment process is anonymised and candidates' names are hidden. We welcome and encourage job applications from people of all backgrounds, particularly those from

disabled and Black, Asian and Minority Ethnic (BAME) candidates, who are currently under-represented throughout YMCA England & Wales.

Safer recruitment is important to us and the successful applicant will be asked to provide two references. They will also be required to complete a safeguarding self-declaration, safeguarding training and undertake a DBS check.

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Cross References and Citations:

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