

## Retail Shift Manager

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Company: Lidl in Deutschland

Location: Guisborough

Category: other-general

### Summary

**£14 - £15 per hour | [XX] hour contract | shifts | 30-35 days holiday (pro rata) | 10% in-store discount | Enhanced family leave**

**Everyone who works at Lidl brings something unique to the table - but we also have a whole lot in common. We're reliable, organised and ready to go far.**

### Just like you.

As a Retail Shift Manager at Lidl, you'll help us maintain our high standards day after day. From motivating your team to taking responsibility for the shop floor, you'll keep our store running like clockwork, thriving in a fast-paced and challenging environment. You'll also reap the rewards of your hard work, enjoying the responsibility to prove yourself as a leader and find your footing for future success.

In return, we'll give you a competitive hourly pay rate based on equal opportunity and pay structures, plus an extra £ per hour for work during bank holidays and £ per hour for night shifts, as well as a generous benefits package designed to support your well-being and life outside of Lidl.

We're proud to be supportive teams with big ambitions too, so there'll be plenty of ways for you to progress. With the right training, we'll help you thrive in your role and champion you to succeed in your career here.

### What you'll do

Motivate and support your team, learning from our Leadership and Company Principles

Swiftly solve problems and delegate tasks

Create an environment where your colleagues can succeed alongside you

Manage operations within your Store and colleagues in the absence of the Store Manager and Deputy Store Manager

Handle freshness, cash processes, inventory and stock management to make sure shifts run smoothly

Give our customers the very best experience every time they visit your store

### **What you'll need**

Experience leading a team to achieve targets in a bustling, fast-paced environment

The ability to effectively delegate tasks and motivate your team

Patience and a friendly manner with the ability to keep calm in any situation

Passion to thrive as a key part of the Store Team

A proactive and encouraging approach to help your colleagues develop themselves and store operations

### **What you'll receive**

30-35 days holiday (pro rata)

10% in-store discount

Enhanced family leave

Pension scheme

Long service awards

Plus, more of the perks you deserve

**If you're ready to get stuck in, want to get more out of your career and make a real difference, find your place at Lidl and apply now.**

**Please note your employment is conditional upon the Company's receipt of satisfactory references and if requested by the Company, a satisfactory Disclosure**

and Barring Service check.

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