

Reward Manager (6-month FTC)

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Company: Artis Recruitment

Location: Chippenham

Category: other-general

Reward Manager

6-month FTC

Chippenham

Artis HR are partnering with a wonderful purpose-led client in search for a Reward Manager to lead their Reward and Benefit offering on a 6-month FTC.

This position is a hybrid role, joining the client's site for one day a week.

The Role

As Reward Manager, you get to play a key role in developing and delivering the reward and benefit offering that enhances our clients' goals to stand out as an employer of choice.

You'll manage all things reward and get to work alongside the senior leadership team in terms of making suggestions and improvements for the reward offering and strategy direction.

This is a new role, where you'll get to deliver and develop reward, pay and benefits offerings that drive and support the pay and reward agenda.

You'll be comfortable working in a changing environment, and at working under pressure.

Responsibilities

Lead all aspects of Reward management and the annual Reward cycle, including annual salary review and organisational bonus schemes.

Responsible for managing key external partner relationships at a senior level, continually

driving enhanced value from all contracts, and ensuring quality service is delivered to the organisation.

Act as business expert in all matters relating to compensation and benefits, providing advice to key stakeholders.

support, and deliver the design and development of the Reward and Remuneration strategy, ensuring that policy and practice is aligned to the business and people strategies.

a total Reward approach, combining a range of different pay and benefits offerings into a flexible framework which meets the diverse needs of employees.

Lead on the implementation of new and existing Reward programmes and initiatives, providing advice and direction to senior management and the People team.

Experience Required

Experience of leading and managing significant reward and performance related projects and delivering successful outcomes

Significant experience in a reward specialist role, operating with a high degree of autonomy. report writing and data presentation skills, including the ability to explain complex matters accurately and clearly.

numerical and analytical abilities with excellent project management skills

Able to manage, build relationships and influence internal and external stakeholders at all levels to help shape and support the reward strategy.

Excellent commercial acumen with ability to understand the business and support in a manner that directly impacts and enhances financial results.

Excellent project planning and prioritisation skills and ability to adapt to a fast paced and challenging environment.

Works collaboratively and utilises all available resources and toolsets to investigate and resolve problems and ensures the most appropriate solution is identified.

Ability to work under pressure and to tight timescales in the face of competing priorities.

If you'd like to discuss further, please reach out to Charlotte, HR Recruitment Specialist at Artis HR

Artis Recruitment provide specialist recruitment services within HR, Finance, IT, Procurement, Marketing, Customer Contact and Executive Search. By applying to this position, you

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