

Senior Care Assistant (Nights). Burscough Manor Care Home

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Company: Sandstone Care Group

Location: Burscough

Category: other-general

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£13.68 per hour

Full-time, 44 hours per week

Shifts: 8pm – 8am, 4 nights per week on a rolling rota, including some weekend working

The Sandstone vision is to provide its residents and staff with the opportunity to live and work in high-quality, modern and dynamic environments, in which our residents and their loved ones can relax, enjoy and call their own home. Looking out over the serene open fields of Burscough's historical airbase, this luxury 80-bedded home nursing home was purpose-built just 2 years ago to deliver exceptional standards of specialist care, including: complex care, dementia care, palliative care, and general residential and nursing care.

Having just taken new ownership of this beautiful home, Sandstone Care Group are excited to develop this setting to its full potential, starting with building an exceptional team of passionate and skilled individuals. As the home is currently at a low occupancy level, this is a fantastic opportunity to 'make your mark', help to create a positive culture and be part of Burscough Manor's journey as the home grows busier. With highly competitive pay rates on

offer, excellent transport links and great development opportunities- why not come along and have a chat with us about career opportunities?

As a Senior Care Assistant at our home, your role may involve:

Undertaking any necessary training

Supporting our residents with personal care and hygiene, eating, and getting involved with daily activities.

Providing emotional support and companionship

Supporting our residents to live an enriched and fulfilled life, focussed on their individual hobbies, preferences and abilities.

Maintaining high standards within the care home environment

Senior-level duties to support the Home Manager, which may involve staff supervisions, appraisals, record-keeping, liaising with outside professionals, interviewing etc.

Sandstone employees enjoy a range of benefits:

Free uniform. Free Meals*. Free DBS.

Discounts on the high street* - with retailers like Asda, Costa and Argos

Refer-a-Friend - and get a £250 bonus

Flexible pay* - choose when you are paid, and get money management tips too

Free wellbeing programme - helping you look after your physical and mental health

Employee recognition scheme - we recognise and reward great work

Pension scheme - helping you plan for your retirement

In-house training - on-going face-to-face training, tailored to you

Career opportunities - The chance to 'make your mark' and play a key role

*Overtime is paid for working over full time hours. However, overtime enhancement will not feature on your contract of employment and can be withdrawn at any time as managers

decision is final. Free meals are given if working over an 8 hour shift and are subject to terms and conditions. Discounts are accessed using our 'Reward Me' app. Flexible pay is available via 'WAGESTREAM'.

What are we looking for?

Supervisory/leadership experience in a residential or nursing home setting

A positive outlook and warm personality

Level 3 qualification in Health & Social Care, or willing to work towards

Confident in record-keeping and the use of various technologies

Able to remain calm and guide colleagues under pressure

Flexibility to work shift patterns according to the needs of our residents

Sandstone Care Group is an Equal Opportunity Employer:

We welcome and encourage applications from all backgrounds. We embrace diversity within each service, as we think it is important that the Social Care Workforce represents the people it serves. We welcome applications from people from backgrounds including disabled candidates, Black, Asian and Minority Ethnic (BAME) candidates, LGBTQ+ as well as non-binary candidates, and those with experience of mental health.

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