

Senior Employment Counsel (f/m/d), UK

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Company: Infosys Limited

Location: United Kingdom

Category: other-general

Senior Employment Counsel (f/m/d), UK

Legal Counsel

112255BR

Job Description

Role: Legal Counsel (f/m/d)

Location: UK

We are looking for an Employment Counsel to join our high calibre and friendly EMEA employment law team based in Canary Wharf, London, UK. You can be based outside of London, but you should be able to commute to the Canary Wharf office, London, from time to time as required.

You will work with the EMEA employment law team as well as the wider global employment law team on the full life cycle of employment law matters including but not limited to:

TUPE deal support

Acquired Rights Directive matters.

Advising on day-to-day UK and EMEA employment law matters.

Various EMEA-wide cross border issues.

Litigation.

Compensation & Benefits Policy review and HR Policy review.

Knowledge building

This role is very broad in scope and can vary on a day-to-day basis depending on what our business requires. We are looking for someone who is a 'team player', enjoys a challenge, wants to work in a fast moving and fluid environment and who works well with people across cultures and geographies. Not only does the role cover all EMEA countries but requires working regularly with our "offshore" teams around the globe. As such, excellent communication skills and a flexible work approach is needed when working with colleagues with diverse backgrounds.

Qualifications

It is essential that you are qualified to practice law in the UK and that you can ideally demonstrate experience of advising across European jurisdictions. We are looking for someone who is flexible and motivated to deliver outcomes and with an ability to adapt and be pro-active in an ever-changing environment. Ideally you would have:

8+ years Post Qualification Experience (note this is a guide only and all candidates who can demonstrate the relevant skill set will be considered).

Demonstrable knowledge of the TUPE/ARD on outsourcing deals.

Previous in-house experience (desirable but not essential).

European Language in addition to English (desirable but not essential).

Competencies – the following behaviours and characteristics are key to success in the role (i) analytical skills (ii) innovation and flexibility (iii) teamwork (iv) attention to detail and quality awareness (v) excellent verbal and written communication skills in English.

About Us

Today, the corporate landscape is dynamic, and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move

forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

Infosys is a global leader in next-generation digital services and consulting. We enable clients in more than 50 countries to navigate their digital transformation. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Country

United Kingdom

State / Region / Province

London

Work Location

London

Interest Group

Infosys Limited

Skillset

Domain|Law|Integrity and Compliance

Company

ITL UK

Role Designation

5315ASRLSG Senior Legal Counsel

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