

Senior Employment Lawyer

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Company: Broadgate

Location: United Kingdom

Category: other-general

Job description

This is a rare opportunity, to work 100% remotely, with a national law firm and employer of choice. In this varied role you will support a variety of businesses from start-up to scale-up as well as listed organizations.

The firm has been growing at a significant rate over the past few years due to their innovative approach, customer centric outlook alongside their strength in supporting/developing their people. The firm offers a competitive salary and bonus.

Due to client demand, this is an attractive opportunity for a senior employment lawyer seeking a varied workload in a supportive environment.

The ideal candidate will deliver on some or all of the following:

advise on both contentious and non-contentious matters.

draft contracts of employment, consultancy agreements, policies, and procedures.

advise on employee and worker status including IR35.

advise on disciplinary and grievance processes.

advise on discrimination and whistle-blowing cases.

assist with TUPE transfers, business restructures, redundancies, and other corporate transactions.

support the defence of Employment Tribunal claims.

enforcement/defence of restrictive covenant claims.

handling senior exec severances.

The ideal candidate will have the following attributes:

a collaborative, positive and can-do attitude.

a proactive and team orientated approach.

outstanding communication skills alongside a natural ability to build rapport.

a commercial, practical, and pragmatic mindset.

Previous experience with a reputable law firm.

This is a fantastic opportunity for an entrepreneurial lawyer seeking a friendly and collaborative firm combined with the opportunity to grow.

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