

Senior Manager International Tax

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Company: EXA Infrastructure

Location: London Area

Category: installation-maintenance-and-repair

Role PurposeThe successful candidate will be a self-starter, have sufficient prior experience to be able to understand the business challenges, develop and present solutions and work with advisors to drive forward solutions. Working with accounting, legal, treasury, operational and sales staff is a key part of the role so a mature, collaborative and friendly manner is essential. In terms of qualifications, a chartered tax qualification would be preferred and / or a chartered accounting qualification with significant tax planning, M&A and TP experience.

Responsibilities and ProfileReporting to the VP Tax and working closely with the Director of Reporting and Compliance, the successful candidate will manage and drive forward initiative in the following areas:

- Transfer pricing Co-ordination and preparation of transfer pricing documentation including Masterfile, local files and country specific TP documentation
- Operational transfer pricing Refine processes to create regular TP adjustments at legal entity level work with accounting to agree TP calculations at Group and legal entity level.
- M&A Provide support to BD group on organising and managing due diligence projects, highlight risks and set out mitigation options and recommendations, work with Legal to mark-up SPA and consider optimal acquisition structure or pre-disposal planning. Work with reporting and compliance to understand ETR for business modelling purposes
- Ensure legal agreements are in place to support business functions and transfer pricing
- Legal entity rationalisation
- Financing Work with accounting to rationalise inter-company loan positions review thin cap positions and optimise debt / capital structure of legal entities review options to minimise corporate interest restrictions
- Foreign exchange management and mitigation
- Ensure support for inter-company interest rates
- US Taxes

Manage external advisors for the preparation and submission of US Federal and State tax returns Manage external advisors for the preparation of local tax returns and work with internal accounting function to optimise reports providing relevant information to external providers. Manage the US nexus position regularly, and consider options for mitigating local taxes Manage any US Local, State or Federal tax auditsInternational Taxes Management of Group withholding taxes, ensuring necessary residence certificates, W8-BENs, W-9 and other forms are in place Manage global tax auditsOur working environment We are committed to working in the location where we do our best work. As a small and growing company with great offices in great locations, most employees will aim to be in the office 3 days a week and 2 days working from home/ other locations. Here at EXA, we believe the future includes everyone, we are open to all applications to create an environment and culture that includes one and all. We are a proud global community, that wants to drive diversity of thought through our employees and culture. We want you to come as you and make yourself and EXA successful. Due to the amount of applications, we may not be able to respond to all applicants. If you do not hear from EXA in 3 weeks after applications, you have been unsuccessful. All successful applicants will go through background screening.

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