

Senior Nurse - Ipswich

Apply Now

Company: The Disabilities Trust

Location: Ipswich

Category: healthcare-practitioners-and-technical

Senior Nurse Ipswich, IP2 0BP £16.53 to £17.80 per hour **30% enhancements at weekends** **Why join us?** Brainkind has exciting career development opportunities for experienced Senior Registered Nurse at the beautiful Neurological Care Centre, The Chantry, based in Ipswich, Suffolk. **About us:** The Chantry is a Brainkind specialist neurological care centre based in Ipswich, caring for people aged 18 and over a range of neurological conditions. At The Chantry, we provide the care people need to optimise their health and wellbeing, maximise their independence and support their emotional and social needs. Our assessment centres, rehabilitation units and hospitals use expert neurorehabilitation to support and help improve the lives of people with a neurological condition or brain injury. As our Senior Nurse, you will manage a team of Registered nurses and Healthcare assistants ensuring the effective assessment, planning, implementation, and evaluation of high standards of holistic care for service users. Responsible for ensuring effective performance management of all clinical staff in line with Brainkind policies and procedures for recruitment, induction, development, supervision, appraisal, and discipline. **About you:** Proven ability to build, lead and influence an effective team in a clinical setting • Knowledge of current legislation within the independent care sector • Knowledge of best clinical practice for client group • Demonstrable experience of practising in a self-directed and highly motivated way • Effective verbal and written communication skills, including an ability to communicate difficult messages to service users and their families • Negotiation and conflict management skills • Able to effectively manage change • An ability to provide teaching and mentorship in a clinical setting • NMC Registered Nurse with post-registration experience in the clinical field •

Completion of NMC recognised accredited mentor training or willing to undertake• Evidence of continued professional development **About the role:**• Responsible for providing support, leadership, recognition and supervision to other team members as appropriate• Demonstrating own activities to new or less experienced employees and carrying out day-to-day supervision• Provides an educational role to service users, carers, families and colleagues in an environment that facilitates learning. Shares knowledge and expertise with other staff through formal and informal teaching. Acts as a mentor to students, assessing competence against set standards as requested and if appropriately qualified• Produces accurate, timely and complete records of service user consultation, consistent with legislation, policies and procedures, whether in a handwritten or electronic format• Understands and applies legal policy that supports the identification of vulnerable adults, being aware of statutory vulnerable adult health procedures and local guidance. Assesses the impact of policy implementation on care delivery• Maintains own professional development, seeking opportunities for research and/or development of nursing practice. Actively promotes the workplace as a learning environment, encouraging everyone to learn from each other and from external good practices. Ensures the identification of training needs, and supports staff in their development• To maintain an understanding of and to act in accordance with all Brainkind policies and procedures• In order to facilitate the safe and smooth running of the Service, the post holder is expected to maintain a safe working environment, maintain service user.

Enhancements8.00 pm to 6.00 am (nights) 30%Friday midnight to Sunday midnight (weekends) 30% Public Holidays 24 hours midnight to midnight 60% **Rewards**You can look forward to excellent benefits, including handy discounts on many brands and services. 35 days' holiday including bank holidays.

Pension Contributions

Blue Light Card: provides those in the NHS, emergency services, social care sector and armed forces with discounts online and in-store.

Perkbox

Access to our Employee Assistance Programme (EAP)

Eye voucher scheme

Long service and staff awards

Free uniform

Free Parking

To join our friendly team, click the Apply Now button. **Please note we will be shortlisting and interviewing candidates on a rolling basis until the role is filled therefore, we recommend applying as soon as possible. *All successful candidates are subject to compliance checks including 3 years of checkable references and DBS/PVG checks* Brainkind are a Disability Confident Employer. As users of the disability confident scheme, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. Brainkind is committed to promoting a diverse and inclusive organisation. It is a place where we recognise, celebrate, and live our values which includes offering a range of inclusive employment policies and staff engagement forums to support employees from all backgrounds.**

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