Senior QA Manager

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Company: SS&C Technologies Holdings

Location: United Kingdom

Category: computer-and-mathematical

Job Description

SS&C Blue Prism

SS&C Blue Prism allows organizations to deliver transformational business value via our intelligent automation platform. We make products with one aim in mind - to improve experiences for people. By connecting people and digital workers you can use the right resource, every time, for the best customer and business outcomes. We supply enterprise-wide software that not only provides full control and governance, but also allows businesses to react fast to continuous change.

Exceed customer expectations, stay competitive, accelerate growth.

Role

We have an exciting new opportunity for a Senior QA Manager to join our fantastic Engineering team here at SS&C Blue Prism. Reporting to the QA Director, you will be highly experienced and senior Quality Engineering practitioner ready to be an influential member of our leadership team. You will be accountable for the development and delivery of Product level Quality Strategy whilst leading, supporting and mentoring a talented group of Quality Engineering practitioners. You will be an enthusiastic and active advocate for Engineering Agility & DevOps, with a primary focus on Testing/Quality. You will lead by example, fostering a progressive enabling culture and driving forward our Engineering maturity through relentless continuous improvement. As a domain specialist and thought leader, you will keep abreast of industry innovations, best practices and technologies, able to seize upon

appropriate opportunities to enhance our capabilities.

Desired skills/experience

Experience in a QA Management role

Software testing certification e.g. ISTQB or equivalent

Design of key testing artefacts such as test strategy, schedules, entry and exit reports

Ability to identify risks to approach and quality and effectively communicate, mitigate and manage such risks

Estimation in testing effort, resource requirements and scheduling of quality activities to deliver to a plan. Management of a pipeline of quality schedules for software projects

Identification, definition and application of test types and techniques to validate functional requirements

Identification and implementation of process improvements

Selection of appropriate test types and techniques and incorporation into test approach in order to ensure project quality requirements are met

Experience managing medium to large teams

Strong background leading testing within an agile environment, supporting in-sprint testing

Experience appraising and developing team members

Passion and drive for test automation and associated toolsets

Good to have

BS/BA degree in computer science, engineering or related discipline

Experience managing and supporting teams comprising of members that are geographically diverse

Experience with participation in agile planning, sprinting and reviews

Strong Stakeholder management skills

Experience with hiring and recruitment processes

Experience working with Kanban/scrum agile methodologies

Conceptual or hands on experience/knowledge of automation frameworks testing at multiple layers

Background working with BDD methodology

Experience in designing web framework and tests using selenium, Page Object Model and Gherkin syntax

Experience designing test approach and plans for cloud native, microservice based solutions

Background working with virtual machines and associated configuration

Our ideal candidate

Your key skill will be the design of project and release test approach and plans and the delivery of these plans against schedules

An ambitious team player who strives for technical excellence and drives continuous improvement throughout the team

Worked with multiple technologies and understands the value of test automation

Proven track record contributing and driving QA strategy, test planning and reporting

You will have experience in managing people, supporting team and individual development

Strong understanding of the importance of risk assessment in deriving an approach to quality assurance for new and iterative projects

You will have a drive to lead initiatives to enhance test practices, improving quality and efficiency

You will be passionate about quality and take ownership for the quality of our products in all aspects

You will be adaptable in various testing methodologies, & practices, and tools that complement the software quality process

You will have strong experience working within an agile software development environment and be able to support team members in adopting agile testing approaches

You will be a self-starter who finds solutions rather than problems and is easily able to adapt to new technologies

You will be used to working in an agile environment and adaptable to changing circumstances in a fast-paced environment

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