

## Senior Residential Childcare Support Worker

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Company: Dove

Location: Doncaster

Category: other-general

Senior Residential Childcare Support Worker

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**Contract Type** : Full-time, permanent

**Salary Unqualified:** Up to £,. - £,. (includes sleep ins)

**Qualified (full diploma Level qualified or equivalent):** Up to £,. (including sleep ins)

**Specific Hours** : hours per week- shift pattern

At Dove Adolescent Services we support young people within our care to develop emotional resilience to achieve their full potential in all areas of their lives. The underpinning ethos within our homes is of fostering appropriate relationships with young people and their significant others, to support them within their future transitions into adulthood.

We are currently looking for Senior Residential Child Care Workers to join our new home in **Doncaster.**

#### **Main responsibilities**

Complete key domestic duties on a day-to-day basis that ensure a homely environment is maintained

Encourage the development of individual interests and attitudes by planning, organising and participating in activities

To promote, safeguard and protect the welfare of each young person in accordance with Working Together to Safeguard Children . To assess individual needs and contribute to care and risk plans

Establish and maintain positive and trusting relationships with the young people

Manage behaviour positively and assertively by working in line with specified care and risk management plans

Consult with young people to promote the development of a healthy lifestyle

Motivate and assist young people in developing and sustaining positive networks with adults and peer groups, including families

Participate in the development, implementation and review of packages of care through team meetings, supervisions

Attend, and where necessary advocate for the Young Person, in child care reviews

### **All applicants must have**

Understanding and commitment to the role, which is /, including weekends and bank holidays. Undertake sleep-in duties as part of flexible rota.

Experience of supporting young people who may be vulnerable is essential

Be capable of working on their own initiative to a high level of accuracy, maintain clear, neat records

Have good inter-personal skills, and be a positive team player

Computer experience to an intermediate level

The ability to complete daily records to meet statutory and policy

Empathetic nature

Good oral and written communication skills in a variety of contexts

The ability to engage, motivate and encourage young people

### **Benefits**

Pay increase after successful probation period

Additional pay for Bank Holidays

Short notice sickness cover bonus £

Sleep in allowance of £ per night, Average sleeps ins - per month on a full time contract

Free meals whilst on shift

Flexible working schedule

Annual leave loyalty scheme

Annual bonus reward to recognise loyalty and commitment

Company contributory pension scheme offered after qualifying period

Holidays: days plus Bank Holidays

Dove Adolescent Services Ltd established provides residential care for young people. The successful applicant will be subject to a DBS check at enhanced level if successful for the position. We reserve the right to withdraw this advert without notification.

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