

## Senior Residential Childcare Worker

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Company: 21HSC

Location: Balerno

Category: community-and-social-service

## Senior Residential Childcare Worker

Location: Balerno, Edinburgh

Salary: £36,578 per annum

Permanent: Full Time, 39 hours per week, weekend work is required, 3-4 sleepover shifts per month, a generous sleepover allowance of £75 is paid for this which isn't included in the annual salary.

Benefits: Life assurance scheme, Policies and practices that promote health and wellbeing, including massage therapy and access to a wellbeing space, Pension scheme, Enhanced pay for maternity, adoption and paternity leave.

21 HSC are looking to recruit a Senior Residential Child Care Worker for a highly regarded Residential Childcare provider based in Edinburgh. As a Senior Residential Child Care Worker you will provide assistance to the Service Manager and Residential Team Manager and be an additional source of support and direction for the Care team.

Key Responsibilities:

- \* Promote a positive ethos in the school consistent with the organisations vision, purpose and core values.
- \* Support the Residential Team Manager with the implementation of management decisions, consistent with the organisation and cottage plans, policies and procedures.
- \* Be involved in the development and implementation of risk assessment planning for children.
- \* Be involved in the development and implementation of cottage improvement plans that reflect recommendations from the Independent Care Review outcomes – “The Promise”.
- \* Be able to understand children’s behaviour and support them to manage their behaviour themselves.
- \* Ensure that all children’s personal records including case notes, reviews and medical information are kept up to date.
- \* Participate in residential trips and holidays when required.

#### Qualifications and Skills:

- \* SVQ 3 in Children and Young People, HNC in Social Services or equivalent
- \* Full, clean driver licence
- \* Experience in residential work and / or childcare, including working with children with complex social, emotional and behavioural needs.
- \* Knowledge and understanding of children who are looked after and accommodated, and children with complex additional support needs.
- \* Knowledge of child development, childcare legislation, good practice guidance, policy and procedures and a commitment to Children’s Rights.

\* Knowledge of the Independent Care Review, "The Promise"

To Apply:

To apply for this role, please click apply and send an up to date CV in support of your application in the first instance. For more information about the positions available and a detailed job description, please contact Sean Carruthers at 21 HSC on (phone number removed). Suitable applicants will be contacted asap and will be invited for an initial face to face/teams interview with one of our recruitment team.

21 HSC Limited is an equal opportunities employer.

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