

Senior Residential Childcare Worker

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Company: CareTech Group

Location: Dunoon

Category: other-general

£500 Welcome Bonus *£1000 Recommend A Friend Bonus!

We are hiring a Senior Residential Childcare Worker

About us

Spark of Genius is one of Scotland's largest residential child care providers. For over 25 years, we have been delivering high quality care to young people who need to be looked after. Spark of Genius is also part of the UK-wide CareTech family who are committed to providing each child with opportunities to have their individual needs met.

About the Service

Our home is situated in Argyll and Bute but has easy transport links to Glasgow and the central belt, offering a therapeutic and peaceful environment for the young people to learn, grow and develop.

In your new role

This is an opportunity to be part of a dedicated and trauma-informed team, and to work directly with young people with a range of complex needs connected to their individual life experiences and childhood adversity.

This is also a chance to make a difference to outcomes for young people! Our mission is to make Every Second Count, to help us succeed you will:

- Provide a supervisory and mentoring role to RCCWs who will be providing a caring role to our Young people.
- Take responsibility for practice development of the care team including allocated supervision and performance management of staff.

- Ensure that the care team have the skills, knowledge and ability to care for children and young people effectively.
- Ensuring that staff understand and are fully aware of the daily routines of the home.
- Support on call arrangements as a Senior Member of the team.
- Assist with management tasks including finance, fleet, environment and Health and Safety, staffing matters including absence, recruitment, training and development.
- Contribute to assessment and care plan arrangements, participating in reviews and other meetings as necessary.
- Ensure both local authority and internal care plans are in place and that staff fully understand their role
- Deputise in the absence of the management team, where necessary.
- Ensure staff are aware of and deliver the support required to ensure the life chance opportunities of the young people for their social, educational, leisure, emotional, physical, and cultural needs are met.
- Safeguard and promote the welfare of children and young people.
- Promote and actively encourage the delivery of a safe, structured and nurturing environment

You will ideally have:

- A minimum of 2 years experiences as Residential Child Care Worker
- High standard of reporting and recording.
- Experience of working in a mentoring role.
- Wide knowledge of the behaviours displayed by children and young people and an understanding of a myriad of intervention strategies
- Wide knowledge of the behaviours displayed by children and young people and an
- Working Knowledge of legislation in relation to child care including National Care Standards and Child protection.
- An understanding of the process of child development.
- Knowledge of how to apply systems and processes within residential homes that are compliant with the national care standards
- Ability to work shifts including evening and weekends
- An ability to assist in on call arrangements to meet business need.

Qualification & Education

- Required to have SSSC conditions for Residential Child Care Worker fully met (eg SVQ 3/SQF

6/7 AND HNC/ Academic equivalent).

- Required to have Commencement of SQF Level 9 Children and Young People, and /or a practice qualification in the Management Category or equivalent that meets SSSC requirement when in post.
- Achieved or working towards the 2nd SSSC condition for RCCW is desirable.
- SQF Level 9 Children and Young People, and /or a practice qualification in the Management Category is desirable.
- Professional Care qualification (BA Hons Social Work or equivalent) is desirable.
- Appropriate registration with the SSSC or any other relevant regulatory bodies is desirable.

Benefits

As part of this role, we offer a range of specialist training programmes to support you in your work and invest in your professional development. These include:

- Fully Paid induction programme
- Every Second Counts: bespoke training on the role of a residential childcare worker
- Therapeutic crisis intervention training to assist young people in regulating their emotions when they are in crisis.
- Child protection training
- Relax kids training
- Attachment and trauma training
- Full suite of e-learning modules available that provide continuous knowledge and development.

In support and recognition of our colleagues who will help us deliver our employer strategy, we offer a fantastic benefits package. This includes;

- Competitive Rates of Pay
- Free PVG check
- Pension Scheme
- Free Training
- Paid Induction
- *£1000 Recommend A Friend Bonus!
- *£500 Welcome Bonus

Due to the nature of the role, it will be necessary for all Residential Childcare Workers to be subject to a Protecting Vulnerable Groups (PVG) check by Disclosure Scotland and achieve

membership of the scheme prior to commencing work with us. CareTech will cover the cost of this check.

Any data received in applications will be used for recruitment purposes within Spark of Genius and CareTech only.

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