

Senior Site Operative

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Company: Hertfordshire County Council

Location: Hertford

Category: computer-and-mathematical

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Job TitleSenior Site Operative

LocationElstree & St Albans

Starting Salary: £24,991 with the opportunity to progress to £26,267 pa (pro rata for part-time)

Hours40 per week

ContractPermanent

Diversity: We are an inclusive employer and value a diverse workforce

This is an exciting opportunity to join the Recycling Centre service team with our vision to increase recycling rates and divert waste from landfill.

As a Senior Site Operative you will be:

Acting as the Senior Operative on site, instructing and mentoring operatives when the Site Manager is on leave.

Responsible for the safe opening and closing of site.

Manage all documentation for the site both paper form and computerised in the site managers absence.

Show and help service users put their waste in the correct areas as appropriate.

Check permits for vans and trailers and check for certain types of waste.

Ensure that the waste streams do not get mixed up.

Maintain a clean and tidy work environment.

Look for ways to improve customer service and recycling rates.

Compaction of waste through use of JCB's and compactors (training provided)

Opportunity to be part of the staff engagement group.

Manage and implement trials for new waste streams and improvements to the service.

We'll need you to have a proven track record of delivering excellent customer service and be able to ensure work is carried out to a high standard. With highly developed interpersonal skills you will be confident in advising residents of how to dispose of their waste. Ability to remain calm under pressure, work safely and follow procedures. Be able to maintain a high level of service in all weather conditions. Have experience of working under prolonged periods of sustained physical effort. Be able to support and manage a team of operatives. Be the first aider and fire marshal on site.

All training is provided including but not limited to First Aid, Fire Marshall, Manual Handling and Plant. Opportunity to progress within the team.

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Benefits of working for us: Flexible Working Arrangements (depending on the role)

- Excellent Career Development
- Salary Exchange for Additional Benefits
- Excellent Pension Scheme with Employer Contributions
- Shopping Discounts
- Support Groups & Wellbeing Schemes

Disability Confident: We are proud to be a and guarantee an interview to anyone disclosing a disability whose application meets the minimum criteria for the post.

English Fluency: The ability to converse at ease with members of the public and provide advice in accurate spoken English is essential for the post (for those whose language is a signed language the provision of a sign language interpreter who speaks English to the necessary standard of fluency will be required).

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