

## Senior Support Worker - Children's Home

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Company: New Forest Care Ltd

Location: Southampton

Category: other-general

Are you an experienced children's residential support worker looking for the next step?

This is an exciting time to join an experienced and growing organisation and be part of our friendly, supportive team with scope for career progression. We are looking for a dynamic Senior Support Worker to join our team and provide our children with a safe, supportive and nurturing environment while being a consistent role model in their lives.

As a specialist childcare provider we work with children who can display challenging behaviour and present with emotional and behavioural difficulties, ADHD and autism. A therapeutic approach, based on DDP and PACE, and putting our children at the centre of decisions, are integral to what we do.

You will lead a team of Support Workers, providing day-to-day support, guidance, and be accountable for their performance. This will include completing daily staffing allocations, promoting the ethos and values of New Forest Care, and carrying out the duties of a Support Worker to an exemplary standard.

What experience or qualifications do I need?

At least two years' experience in a residential childcare setting.

Level 3 Diploma for Residential Childcare or equivalent qualification.

You will be compassionate, resilient, committed to being a positive role model and confident in managing challenging behaviours.

Flexible and able to work a residential care rota which includes evening, weekends and

holiday periods.

Hold a valid UK driving licence.

We can offer you:

Competitive salary

High staff to child ratios and no agency staff.

Comprehensive induction training.

Regular in-house training for all staff to support their role.

Funded professional qualifications - Diploma Level 3 for Residential Childcare for all Support Workers & DDP Level 1.

Staff bonus after 2 years' service and subject to company performance.

Recommend-a-friend - up to £1500.

Discretionary Manager & Peer rewards – Amazon vouchers/monetary reward.

Company Sick Pay Scheme.

Workplace Pension Scheme.

5.6 weeks annual leave (inc. Bank Holidays) increasing with length of service.

Eligibility for Blue Light Card (Residential Care staff)

All meals provided when on shift (Residential Care staff).

On-site parking.

Enhanced DBS covered.

Job Type: Full time, permanent

If you want to develop your career and make a real difference to children's lives, apply to New Forest Care today.

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