

Site Manager

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Company: Balfour Beatty

Location: United Kingdom

Category: other-general

About the role

This role involves the site management of projects from inception to completion. It will be a site based role requiring regular communication between other members of the delivery team based in the local office. Working with the Project Delivery Manager (PDM) the Site Manager will be responsible for the day-to-day management of Supervisors and delivery teams and sub-contractors on site.

What you'll be doing

Accountable for SHEQ (Safety, Health, Environment & Quality) performance of Projects, including undertaking and record findings of weekly SHEQ tours.

Responsible for driving cultural change into the Delivery/Design Teams to eliminate / minimise physical and non physical waste i.e. recycling techniques and standing time etc.

Checks to ensure all site base personnel hold relevant qualifications and training to carryout their duties

Drive for and/or strive for Zero accidents / incidents

Responsibility for submission of weekly and monthly H,S & Q reports through current electronic reporting platform.

Oversee the management of site based Supervisors, Delivery Teams and relevant areas of the supply chain.

Responsible for delivery of projects in line with tender allowances and agreed programmes of work, actively managing any slippage of programme or costs.

Oversee and coach sub-contractor performance, ensuring variations are kept to an absolute minimum.

Co-ordinate and Liaise with suppliers, specialist sub-contractors, in-house functions, site installation & construction teams.

Coach and mitigate underperformance of team members to reduce the possibility of conflict and to optimise performance.

Liaison with the Clients Operational staff to ensure Key Performance Parameters are met or exceeded.

Co-create & collaborate on the production, submission & compliance with Construction Phase Plan with the Construction Manager.

Specify procurement requirements of plant, materials and specialist subcontractors using an appropriate financial management accounting system.

Site based change is identified and communicated to engineering / commercial & support team as soon as possible after occurrence.

Aim for sub-contract variations to have zero margin impact

Ensure early warnings are raised and documented to the cost manager and PDM.

Who we're looking for

Knowledge and Experience in the water industry

To have a certificate in Site Management Safety Training Scheme (SMSTS)

Relevant management CSCS card

UK Driving Licence

Why work for us

Day in, day out, our teams deliver some of the UKs most ambitious, exciting and meaningful projects; developing, building and maintaining the vital infrastructure that

supports national economies and strengthens communities.

Why join us?

As if contributing to and supporting work that makes life better for millions wasn't rewarding enough, we offer a full range of benefits too. You'll have the freedom to shape the package that's right for you and your life. Here are some of our key benefits:

- Smart working, giving you more flexibility such as staggered start and finish times, with up to 40% remote working, where roles allow.
- 25 days paid annual leave (pro rata)
- Family friendly policies which include 28 weeks full pay for maternity/adoption leave and four weeks full pay for paternity/partners leave
- Pension, share incentive plan, volunteering leave, recognition schemes and much more

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