

Site Supervisor - Mechanical

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Company: Balfour Beatty

Location: United Kingdom

Category: other-general

About the role

This role involves the input into & site supervision of projects from inception to completion. It will be a site based role requiring regular communication between other members of the delivery team based in the local office. Working with the Site Manager the Site Mechanical Supervisor will be responsible for the day-to-day management of the delivery teams and sub-contractors on site. The role will require the effective communication tasks to the direct labour teams where available as well as predominately sub contractors to meet delivery programmes. The Site Mechanical Supervisor will be expected to carry out the implementation and monitoring of health, safety, quality, environmental and performance standards and ensuring all work meets required water industry regulations and AW approved standards.

Ensure safety and progress issues are highlighted & reported in a timely manner via proactive and innovative situation solving skills.

What you'll be doing

Operate and promote a safe working site

Carry out and record site inspections of site, plant, equipment, structures and excavations.

Ensure all works are carried out in line with approved method statements, review and amend risk assessments.

Deliver toolbox talks in an engaging manner on all SHEQ subjects

Discuss any changes or amendments to method statements with site team and ensure they

are updated to suit.

Deliver pre start of shift briefings ensuring all areas of works are covered.

Ensure site personnel have job relevant training requirements and is entered on site personnel training register.

Carry out plant checks ensuring in good working order and any certification is in date.

Supervision of temporary works, ensure temporary works installed as per design.

Track, monitor and record daily work productions ensuring relevant information is communicated to the Site Manager.

Lead by example and actively supervise activities.

Encourage and promote near miss reporting ensuring close outs delivered and fed back to site manager and operatives through the electronic reporting.

Ensure all required permits are in place for all teams before works commences.

Communicate with site team members on upcoming activities ensuring all requirements are met minimising any delays to production.

Organise, monitor, and manage good housekeeping.

Quality control

Get it right first time, Check quality of finished product delivered by your teams ensuring product is completed to a high standard.

Ensure inspection and test plans are written & being adhered to maintaining highest levels of quality of control.

Ensure high levels of safety are observed during pressure testing and record keeping is accurate and maintained during project delivery.

Promote, monitor and have ownership of quality of the works being delivered by you & your teams.

Contribute to the completion of works on time and within budget

Schedule, co-ordinate and supervise the daily activities of gangs/site operatives.

Share and pass on knowledge to site teams.

Track and document daily work productions.

Organise and monitor the work of sub-contractors on site

Construction plant & materials management

Order and manage hired / internal / external equipment on a daily basis.

Manage and control of plant and materials ensuring correct amount of plant on site at any time.

Co-ordinate delivery/pick up of materials as required in line with the program and Site Manager.

Who we're looking for

Qualifications & Experience

CSCS supervisor card

Mechanical Qualifications & proven experience in a similar role.

CITB SMSTS/SSSTS qualification

CPCS lift supervisor

First aid qualification

Temporary works supervisor

NRSWA supervisor

HSG47 Trained in underground service avoidance

SEATS environmental awareness

Skills

Strong communication, collaboration and stakeholder management skills.

Good IT skills.

Proven problem solving capability

Encourage, support and mentor a range of different operatives on site.

Be open to new technologies & procedures.

To be willing to undertake extensive further training specific to the role

Key Behaviours

Knowledge and experience

Extensive experience of the construction industry

Proven people management skills including the management of sub-contractors

Understand teams strengths and weaknesses

Practical hands on approach

Proven track record with delivery of a range of small to large sized schemes or supervisory experience of work on multiple schemes at any one time

Personal Qualities

Excellent people skills with proven leadership qualities

Ability to motivate others

Excellent communication, organisational, planning and time management skills

Excellent ability on working with the customer and members of public.

A positive can do approach.

Why work for us

Day in, day out, our teams deliver some of the UKs most ambitious, exciting and meaningful projects; developing, building and maintaining the vital infrastructure that supports national economies and strengthens communities.

Why join us?

As if contributing to and supporting work that makes life better for millions wasn't rewarding enough, we offer a full range of benefits too. You'll have the freedom to shape the package that's right for you and your life. Here are some of our key benefits:

- Smart working, giving you more flexibility such as staggered start and finish times, with up

to 40% remote working, where roles allow.

- 25 days paid annual leave (pro rata)

- Family friendly policies which include 28 weeks full pay for maternity/adoption leave and four weeks full pay for paternity/partners leave

- Pension, share incentive plan, volunteering leave, recognition schemes and much more

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