

Skilled Gardener

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Company: The Royal Parks

Location: Richmond

Category: other-general

Skilled Gardener

Richmond Park, Surrey

The Organisation

The Royal Parks (TRP) is a charity created in March 2017. We manage over 5,000 acres of diverse parkland, rare habitats and historic buildings and monuments in eight Royal Parks across London. These are Hyde Park, Kensington Gardens, The Green Park, St James's Park, The Regent's Park and Primrose Hill, Greenwich Park, Richmond Park and Bushy Park.

We also manage other important public spaces including Brompton Cemetery and Victoria Tower Gardens. Our eight Royal Parks and other iconic green spaces are among the most visited attractions in the UK with 77 million visits every year.

We are now looking for a Skilled Gardener to join us at Richmond Park on a full-time, permanent basis.

The Benefits

- Salary of £30,072 per annum, depending on experience
- 26 days' annual leave plus public holidays, increasing to 29 days after 3 years' service
- Pension scheme (3% employee contribution; up to 10% employer contribution)
- Private medical insurance and healthcare cash plan
- Employee assistance programme and access to mental health first aiders
- Learning and development opportunities
- Cycle to work scheme

- Offices in a beautiful location

This is a brilliant opportunity for an experienced and qualified horticulturist with sound plant knowledge to join our historic organisation.

You'll have the chance to play a vital role in the conservation of one of London's most iconic green spaces, Richmond Park. From the spectacular Isabella Plantation with its extravaganza of bright azaleas to ancient woods bursting with life, every day offers an opportunity to experience the beauty of nature up close.

What's more, we offer access to first-class training and development opportunities, making sure you can develop your skill set and career exactly as you've been dreaming!

So, if you're ready to embark on a fulfilling career journey, shaping the future of these cherished green spaces, we want to hear from you!

The Role

As a Skilled Gardener, you will care for, cultivate and maintain allocated areas of our gardens in Richmond Park.

Contributing to the delivery of garden plans and programmes of work, you will conduct seasonal maintenance, planting, pruning, regeneration projects and habitat management.

You will set and maintain high horticultural standards, embedding achievable, sustainable practices and promoting biodiversity in our parks.

Additionally, you will:

- Carry out specific projects as directed
- Deliver excellent customer care
- Adhere to current Health and Safety legislation and best practice
- Offer guidance and training to the apprentices, individuals on work placements and volunteers

About You

To be considered as a Skilled Gardener, you will need:

- Demonstrable practical horticultural experience
- Good knowledge of horticultural plant and machinery operations
- Good plant knowledge - particularly around shrubs, herbaceous and bulbous plants
- Good knowledge of Health & Safety in the workplace
- A formal horticultural qualification e.g. NVQ Level 2 (amenity horticulture) or RHS, or equivalent experience

Other organisations may call this role Gardener, Groundskeeper, Grounds Person, Horticultural Technician, Horticulture Operative, or Horticulturalist.

We want to put everyone in the best possible position to succeed and use Recite-me accessibility software. At the top of the application page, there is an “Accessibility Tools” button which you can use to complete the application form in a way that works for you. If you think that you may need more support to complete our application process, please do get in touch.

The Royal Parks is strongly committed to creating a diverse and inclusive workplace and is an equal opportunities employer. We value diversity and encourage applications from candidates from all backgrounds. We believe that the more inclusive we are, the better our work will be. Please visit our website to find out more on our approach to Equality, Diversity and Inclusion.

So, if you are interested in this unique opportunity as a Skilled Gardener, please apply via the button shown. Successful candidates will be appointed on merit.

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