

## SPAR Maryport - Assistant Manager

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Company: James Hall & Co

Location: Maryport

Category: other-general

## SPAR Store Manager

**Contract Type:** Permanent

**Hours of work:** 39 hours per week

**Location:** Whitby, YO21 3LG

**Salary:** Competitive

Through our company owned stores division, G&E Murgatroyd, we own and operate over 160 SPAR stores across the north of England and are proud to offer our customers a modern and convenient shopping experience.

Our SPAR colleagues from retail stores to Head office are an amazing and integral part of the James Hall & Co family. We understand the importance of our stores in the communities they serve, and we are excited to continue expanding in the future.

### More About the Role

As Store Manager, you will be responsible for all aspects of the store including motivating and training your team, enhancing customer satisfaction and leading the team to ensure the financial success of the business. In this varied role, we expect you to lead by example and be a real 'hands on' manager by developing your team and ensuring your own development is fully explored.

### Here's What You Can Expect to be Doing

Control costs

Maximises sales and profits

Maintaining security within the store according to Company procedures

Maintaining store standards including customer service, health and safety, and food and hygiene

To ensure legal compliance according to Company personnel policies and procedures

To maintain and up date administration in accordance with existing procedures

Manage staff effectively

### **A Few Things About You**

It takes commitment, hard work and dedication to be a successful Store Manager and it requires an ability to get the best out of different types of people. Below are just some of the skills and qualities we look out for in our future Store Managers.

Supervisory or Managerial experience is essential

Good organisational skills and the ability to manage and prioritise a diverse workload

Able to work under pressure

Have a flexible approach to working hours

Able to maintain positive relationships

Able to communicate clearly to others

### **Why choose us?**

**Loyalty Award** – You are the most important part of our business and the relationships you build with our customers is what makes us special. As a new store colleague, you will receive an additional £0.45 per hour which will be paid to you in a lump sum on the pay day after your anniversary date.

**Apprenticeships and further training** – We believe in investing in our colleagues and that is why you will have ample opportunity to gain relevant qualifications and progress within the business.

**Staff Discount** – We want to make a difference where we can, that is why you will receive a current store discount of 20%.

**Learning and Development** – We want all of our colleagues to reach their full potential.

That is why you will benefit from our in-house learning and development team who will provide you access to fully funded accredited training and industry recognised qualifications.

**Grocery Aid** - We work with the national charity Grocery Aid to provide all colleagues a 24/7 helpline service that is free, independent and confidential. Grocery Aid also offer a wide range of other fantastic services to support you when you need it across financial, practical and emotional issues.

**Please note if we receive a high number of applicants, we may close the advert early. We advise interested candidates to submit their applications promptly to avoid disappointment.**

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