

United Kingdom Jobs Expertini®

Sr. Engineering Manager, Core Replication & Storage

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Company: Redpanda Data

Location: United Kingdom

Category: other-general

We are a team of doers, seasoned engineers, hackers and builders, working on the future of streaming data.

Funded by premier investors including GV and Lightspeed, Redpanda is building the streaming data platform for developers. We're evolving streaming beyond the Apache Kafka® protocol into a unified "engine of record" that delivers a categorical reduction in complexity, wicked-fast performance, onboard Wasm transforms, and transparent tiered storage that gives consumers access to both real-time and historical data from a single API.

The engineering Core team's mission is to create the best data streaming platform. The team consists of known experts in foundational technologies such as Raft/consensus, transactions and distributed storage, who have come together to build a differentiated highly performant product with compelling traction in the market. The engineering Core team works closely across multiple functions at Redpanda and our work directly drives key business metrics through various SaaS and self-managed offerings. Redpanda is growing and so are we!

We are looking for an experienced Senior Engineering Manager to lead a team of distributed systems engineers working on Redpanda

You are :

Passionate about world-class systems software development and the value it provides

Excited to roll up your sleeves and do what it takes to deliver objective results

Eager to thrive with the thrill and ethos of a fast growing startup

Accountable, bring a sense of ownership and are self-driven

You have:

Experience leading or managing highly technical engineering teams

Experience developing a strategy and roadmap for your teams

An entrepreneurial spirit - as we expect each team in Redpanda to organize themselves like a startup

Strong verbal and written communication skills and demonstrated technical leadership

7+ years of experience in software development and delivery

3+ years of experience in managing software developers

Previous experience growing a team to 15-20 people

Reasonably current understanding of C++, C, Rust, or other systems language, including profiling and benchmarking

Comfortable working with a 100% distributed engineering team, collaborating on GitHub, in the open and a self starter

Excellent written and verbal communication skills

You will:

Work with and guide a distributed engineering team that is solving highly unique and complex problems in distributed consensus, transactions and our Storage engine

Together with the rest of engineering leadership and product management, craft and execute the company's technology vision and strategy

Make sure the team is empowered and can demonstrate a strong sense of ownership and belonging

Motivate and enable the team to contribute towards organizational success

Give frequent and actionable feedback to support your team's personal development

Create an environment where the team is aligned with company goals, and decision-making is done collaboratively

Continuously strive to improve how the team works and measure outcomes

Lead the recruiting and hiring process of the team

Participate in regular performance reviews

Mentor team members and collaborate with them on personal and career growth

Bring up difficult and/or systemic challenges and impediments to the attention of your manager

Actively discuss strategic topics with peers and Directors to help shape engineering's environment

Track progress, assess risks, and actively communicate contingency and mitigation plans for the team

Provide career development guidance and structure to members of the team

Drive evaluation and management of team members' performance

Manage execution of projects that the team takes on

Kindly highlight if applicable to you:

Knowledge of Linux filesystem internals

Experience working on databases or other storage systems internals, such as RPC, caching, allocators, compressors, Raft, Paxos, etc.

Previous experience managing people managers

U.S. base salary range for this role is \$215,000 - \$255,000 (CA, NY, WA) and \$190,000 -

\$220,000 (other US locations). Our salary ranges are determined by role, level, and location. As a remote-first company, we strive to consider each candidate's job-related skills, location, experience, relevant education or training to determine individual base salary. Your talent partner will share more about the specific salary range for your preferred location during the hiring process.

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