

Staff Engineer- SQA

Apply Now

Company: Kohler Co.

Location: Cheltenham

Category: architecture-and-engineering

Staff Engineer- SQA

Onsite-Cheltenham.

Salary up to £55k subject to skills & experience, plus a fantastic benefits package including private health care and company bonuses.

Designing award-winning products for our market-leading brands – Mira Showers, Rada and Kohler UK - is our lifeblood. We focus on investment, investing in the best technology and resources available and investing in each and every individual. Put simply, it's who we are. Whether you arrive at our factories in Cheltenham or Hull, have a visit from a Service Engineer or pick up the phone to our Customer Service team, you'll instantly see that, no matter our department or location, we all share the same values at Kohler Mira.

From day one you're part of the Kohler Mira community – a collaborative, forward focused team with a shared pride in our work and commitment to delight our customers, develop innovative products and services and inspire our people (who knew a bathroom manufacturing company did all this?!)

But, to get to where we want to be, we are looking for a staff engineer to focus on our Supplier Quality. **Find out more below!**

BASIC FUNCTION

You will manage all aspects of supplier quality within the production category SQA team.

Ensuring that all electronic and mechanical product designs are optimized and aligned to the selected supplier and that suppliers process capabilities from initial design to product obsolescence. Collaborating with purchasing colleagues and our suppliers to ensure

maximum value is obtained with minimal disruption.

SPECIFIC RESPONSIBILITIES

- Evaluate existing supplier manufacturing capabilities for defined project needs, identifying gaps, risks and establishing root causes of those gaps in requirement, driving through resolution when required.
- Take responsibility for assessing the manufacturing and supply quality capabilities of new electronic and mechanical sources and makes recommendations on supplier selection in conjunction with product technical and commercial support.
- Provide quality expertise utilising quality tools typically in line with 6 sigma process for ensuring best practice application of DFM through NPD and in engineering improvement activities. Works with design and tooling engineers internal/external to provide optimum tooling solutions for both quality and manufacturing.
- Be an integral member of Design FMEA activities with regard to process capability. Conducts Process FMEA's as required to ensure identified critical design features are production capable and quality controlled.
- Critique new product engineering drawings ensuring specification is clearly defined & tolerances are in line with processes selected.
- Create quality control plans which includes Significant & Manufacturing characteristics and defines methods of control including metrology, test, aesthetic and special gauging.
- Advocate improvements and good practice engineering solutions for new product designs.
- Act a key member in new product and manufacturing approval onsite at suppliers. Taking accountability for all quality decisions whilst onsite.
- Drive sample appraisal activities/system (PPAP) of new products from submission to production approval. As part of SAR sign off ensures engineering drawings reflect reported dimensional capabilities. Recommends drawing tolerances based on statistical analysis.
- Establish incoming inspection check criteria subject to design requirements and process considerations
- Accountable for project DP sign off for completion of all supplier quality issues.
- Provide quality engineering expertise in cost downs in the category concerned, warranty and general process improvement activities.
- Ensure the effective and efficient application of corrective action processes to permanently resolve quality deficiencies and drive corrective actions through to resolution where failures occur.
- Play a major role in helping and advising the purchasing categories in formulating and implementing improved ways of managing supplier quality and developing the relevant Category Strategy.
- Responsible for the control of Kohler Mira owned equipment at suppliers to ensure it is identified, maintained, and operated in line with Mira guidelines.
- Lead major resource projects from initial scope to implementation.

Skills/Requirements

- Minimum 5 years experience in a manufacturing quality environment.
- Theoretical, intellectual and knowledge capacity consistent with a HND/Degree in Electronics and/or Manufacturing Engineering.
- A strong personality who is self-motivated able to work both remotely and within project teams
- Must have extensive manufacturing experience covering the majority of key processes
- Having a practiced awareness of the types of supply issues which purchasers of Kohler Mira products are prone to face.
- Strong understanding of metrology disciplines, able to understand engineering drawings and specifications.
- Good problem solving capabilities and experience utilising quality tools in line with 6 sigma practices
- Able to communicate effectively up and down and within teams and to all levels internally and at suppliers
- Tenacious in ensuring actions are closed off, particularly with 3rd parties
- Current UK Driving Licence
- Global Travel Ability

We can offer you a lot in return!

At Kohler, you're not a number, you're a valued member of our team (or as we like to say, an "associate"). What this means for you, is focused development that is personalised – all of the challenge you desire with all the support you need, as well as global opportunities should you desire. We also offer competitive benefits, including a focus on wellbeing and a genuine commitment to 'giving something back' through our Stewardship (CSR) efforts. We believe that our depth of knowledge and breadth of opportunities set us apart and if you believe you'd add something to our team, we'd love to hear from you. You can find out more about our operating philosophy, Believing in Better,

As an organisation, Kohler Mira is committed to diversity and inclusion to drive our business results and create a better future every day for our diverse associates, consumers, partners, and global communities. As an equal opportunities employer, it is Kohler Mira's policy to recruit, hire, and promote qualified people in all job classifications without prejudice. If, as an individual with a disability, you require adjustments during the recruitment process please contact

***Important update for candidates applying to roles within Kohler Energy, including Power Systems, Engines, Home Energy, Kohler Uninterruptible Power, Clarke Energy, Curtis Instruments, and Heila Technologies.**

On November 6, Kohler Co. announced the strategic decision to establish Kohler Energy as a separate, independent business with Platinum Equity as the majority investment partner. Kohler will continue to stay invested in the Energy business following the closing and

remains committed to supporting the acceleration of long-term growth strategies for both organizations. Talent and operational transition plans are underway, and Kohler Co. and Platinum Equity expect the agreement to close in the first half of you for your interest in joining our growing team as we embark on the next phase of growth!

About Us

In the UK, Kohler Mira Ltd. is made up of three market leading brands; Mira Showers, Rada Controls and Kohler Company. Where our brands differ in market position, they are equal in quality, each living up to the Kohler Company mission to live on the leading edge of design and technology and provide a single level of quality regardless of price.

Learn more about us, our brands and career opportunities at

Note for Recruitment Agencies – the Kohler Talent Acquisition team is responsible for managing all current vacancies through direct hiring and referrals wherever possible. We do work with recruitment agencies and where we require external support we will formally release those vacancies to the agencies on our Preferred Supplier List deemed best placed to assist us. Speculative CVs sent by any agency to Kohler Co. without a specific request by our Talent Acquisition Team will not be accepted and with no introduction fee applicable.

#LI-Onsite

#RJ1

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