

## Staff Nurse, Acute Care - Medical/Surgical - To Relocate in Abu Dhabi, UAE

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Company: Cleveland Clinic Abu Dhabi

Location: Northern Ireland

Category: other-general

Cleveland Clinic Abu Dhabi is inviting Nurse professionals with current experience in Acute Care -JOB SUMMARYThis position is responsible for providing general and specialized direct and indirect patient care through the application of evidence-based nursing procedures and practices to patients of all ages on the assigned nursing units. This position is also responsible for demonstrating competency in the behavioral, growth, development and psychosocial needs of patients being treated.PRIMARY JOB DUTIES AND RESPONSIBILITIESPatient Care• Completes timely patient admission and ongoing assessments, plans and updates plan of care based on individual patient needs• Provides direct care and evaluates outcomes, incorporating principles of family centered care• Monitors and documents patients' condition and effectiveness of care and interventions• Assesses educational needs of patients and significant others considering cultural needs and other special concerns• Provides teaching and educational material to the patient and/or significant as appropriateValidates and documents patient and family understand of teaching• Administers prescribed medications in accordance with approved policies and protocols, utilizing barcode scanning• Carries out prescribed treatments in accordance with approved policies, protocols and educational material proceduresClinical/ Professional Knowledge• Use the knowledge of one's own role and the roles of other professions to appropriately assess and address the health care needs of the patients and populations served• Demonstrates commitment to providing evidence based practice care by: adhering to protocols for the care of patient populations in which assigned, reporting needed changes in practice supported by evidence, and participating in evaluating patient outcomes utilizing

evidence• Delegates appropriate components of the nursing care plan to other members of the nursing team• Maintains confidentiality regarding patient and family information by promoting professional interdisciplinary communication• Respects Patient Rights and demonstrates behaviors of a Patients' First Philosophy• Incorporates the CCAD Professional Practice model and patient safety principles into clinical practice• Reports errors and near-misses• Responsible for completing charge capture education and in-service training for their Institute within CCAD. When charges are not captured automatically the nurse will complete within Epic in real time, Perioperative Services within 24 business hours. Professionalism• Leads the caregiver team in the delivery of patient care collaborating with other disciplines to facilitate achievement of planned and expected outcomes• Apply relationship-building values and the principles of team dynamics to perform effectively in different team roles to plan and deliver patient/population-centered care that is safe, timely, efficient, effective, and equitable• Maintains confidentiality with patients and families and adheres to Mubadala Code of Conduct• Demonstrates active participation in resource stewardship• Provides feedback on strategies to decrease costs, adherence to safe staffing models, and use of high-cost resources Interpersonal Communications• Work with individuals of other professions to maintain a climate of mutual respect and shared values• Communicate with patients, families, communities, and other health professionals in a responsive and responsible manner that supports a team approach to maintaining health and treatment of disease• Communicates with patients, families, visitors and vendors in a courteous, helpful manner, endeavoring to resolve issues at the unit/department level• Communicates patient clinical information clearly and accurately, documenting pertinent information in medical record and ensuring complete documentation of patient care• Engages patient and family in hand-off of clinical information and planning daily plan of care as appropriate Practice-Based Learning and Personal Development• Accountable for establishing, maintaining and evaluating one's own lifelong learning needs• Committed to the development of fellow caregivers, Emirati nationals, and one's profession System-Based Practice and System Improvement• Participates in safety education programs and cause analysis as required• Reports needed changes in practice supported by evidence• Participating in research or quality improvement initiatives

### QUALIFICATION & EXPERIENCE

**REQUIREMENT** Education Bachelor's degree in nursing or equivalent qualification is required. Experience• Minimum of two (2) years post-graduate experience in an Acute care setting is required Certification and License• Valid and current national license is required• BLS

is required from AHA or an equivalent organization or must be obtained within 3 months of employment• ACLS, PALS relevant to area of specialty is required, from AHA or an equivalent organization; or must obtain within 6 months of employmentJob Specific Skills and Abilities• Strong oral and written communication skills• Proficiency with Microsoft Office suite• Strong interpersonal skills• Ability to effectively manage multiple responsibilities simultaneously• Fluency in written and spoken English• Experience with electronic medical record is strongly preferred• Ability to speak and write in Arabic is preferred

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