

## Store Manager

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Company: Poundland

Location: Coventry

Category: other-general

### About the opportunity...

**Store Manager Opportunity: lead, inspire, and excel – creating amazing value everyday!**

As a Store Manager in a dynamic team, you're stepping into more than just a leadership position – you're in a pivotal role in shaping the experiences of your team and the customers you serve. Your day-to-day actions don't just drive sales; they create an environment where our core values of love our customers, care for our colleagues, and protect the pounds (and euros) come to life.

*We reserve the right to close this vacancy early if we receive a high volume of applications for the role. Therefore, if you are interested, please submit your application as early as possible.*

### Why Choose Us?

A member of our annual Retail Management Bonus Scheme acknowledging your contributions to our success.

Professional development, including the opportunity to pursue up to a Retail Manager Level 4 qualification through our apprenticeship programme.

Comprehensive induction plan along with the opportunity to complete in-house development programmes, setting you up for success.

Rota's are scheduled four-weeks in advance, creating a culture that cares for your life

outside of work.

Holiday allowance increasing by one day per year (up to 33 days) with the option to purchase additional days after two years' service, plus an extra day off for your Birthday.

In-store discount of 10% along with exclusive discounts through our colleague benefits online portal

All year-round initiatives to recognise and reward our colleagues.

Enhanced Family friendly benefits and life assurance.

Access to Employee Assistance to support your well-being.

### **Your Impact:**

#### **Love our customers:**

Providing the highest levels of customer service goes without saying: coach and guide your store teams to ensure everyone provides an excellent customer experience during every interaction.

Your leadership will be the cornerstone of the store's success, Having the Right People in the right place at the right time.

#### **Care for our colleagues:**

Create a safe environment for your team and ensure all policies and procedures are followed. Working shoulder to shoulder to lead the team around you, knowing that is what gets you up in the morning.

You're not just managing a team; you're developing people, whether it's through upward growth, internal opportunities, or developing their current role.

#### **Protect the pounds (and euros):**

Guiding a team that's as passionate about our goals as you are. Make sure your team understands how they contribute to the commercial objectives of the store and the business.

Having a strategic approach to sales, shrink, and service, ensuring the store operates

smoothly and efficiently.

## Ready to Join Us?

This opportunity is for those ready to make an impact in a vibrant retail environment. We'd love to hear from you if you're driven to lead, inspire, and excel. Apply now and take your first step in a fulfilling career with us.

## About us...

From one store in Burton-upon-Trent in 1990 to more than 850 across the UK and the Republic of Ireland today, Poundland & Dealz has developed a reputation for offering top brands and quality own-brand products at an amazing value. We sell everything from food and drink to DIY, pet products to stationery, not forgetting our very own fashion brand, PEP&CO. We have recently invested £45 million in the business, opened new stores and revamped existing ones. We're on an exciting journey, and you can be a part of it.

We're part of a much larger group in Europe called Pepco which has 3,000 stores in 17 territories serving 50 million shoppers, and the size of our business means there are so many opportunities for you to come and join us. From our retail stores to our support and distribution centres, everywhere you see Poundland and Dealz, you'll find passionate and knowledgeable colleagues delivering amazing service to our customers. Once you're part of our family, we'll give you everything you need to be the best you can be, from training to coaching and mentoring. Our seven core values and seven leadership principles steer how we do business. They give us the building blocks to create a culture where everybody thrives, and sustainability is at the top of our agenda.

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