

Supply Pupil Support Assistants, Various Locations In the Perth & Kinross Council Area

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Company: Perth and Kinross Council

Location: Edinburgh

Category: other-general

Job Description

Supply Pupil Support Assistants - PKC

£12.70 per hour

Various Locations Throughout the Perth & Kinross Council Area

As a Pupil Support Assistant (PSA), you will work as part of a team supporting children and young people who have additional support needs to access learning under the direction of other members of the team.

Children and Young People can have a range of needs that are short lived or more long term. These at different points in their education may require additional support. The PSA role is varied and may include supporting children and young people who present with needs which may include:

Social and Emotional

Learning

Communication

Physical

Personal Care

Some children may present with distressed and challenging behaviour as a result of these needs The PSA may have a role in supporting positive behaviour management

programmes and individual support plans.

You will be working in a variety of settings as some work may be nursery or school based whilst other supports may involve activities in the community e.g. horse riding or outdoor learning. As part of the school team you will support lunchtimes and playtimes.

We are looking for individuals who can demonstrate:

A genuine interest in the development of children and their wellbeing

Kindness, Empathy, patience and an ability to engage with children and young people.

Confidentiality in relation to children, young people and their families

Experience (paid/voluntary) of supporting children and young people with additional support needs.

Flexibility is required as casual work may require candidates to work in different locations across Perth and Kinross Council and across different sector (nursery, primary, secondary and specialist) although successful candidates will be asked preference in relation to location and sector at interview. A car user would be useful but not essential.

THESE POSTS ARE SUPPLY BUT CAN LEAD TO FIXED TERM CONTRACTS OF A LONGER DURATION

Please note, if candidates wish to work in a Early Learning and Childcare setting you will be required to register with the Scottish Social Services Council (SSSC). If a qualification is required support may be available to access further training.

The Council has introduced a Job Family Framework for all single status posts. A Job Family is a group of jobs with similar characteristics and common features. Pupil Support Assistants are part of the Care and Learning Job Family and the role profile which is attached, details the typical behaviours, skills and experience required.

The Individual

For further information see the attached FAQs. If this does not assist you with your query please contact Kirsty Lockhart on .

When completing your application for this post, please ensure you provide contact details (including e-mail addresses) for two referees. One should be your current or most recent employer.

As part of our safer recruitment measures, any offer of employment will be subject to the successful completion of mandatory checks including eligibility to work in the UK, Disclosure

Scotland or PVG, qualifications, references, and fitness to undertake the post. This may also include an Overseas Criminal Records Check if you have spent time living overseas.

A healthy work life balance is important to Perth & Kinross Council and we provide supportive management and flexible working arrangements to help you achieve a healthy work life balance. You will have access to training and support for continued professional development.

Some jobs may have been traditionally carried out predominately by one gender, but we would encourage you to apply if you meet the requirements, irrespective of your gender.

Perth & Kinross Council welcomes applications from former armed forces personnel/reservists. Many of the skills picked up during your military career could be transferred directly into a role with local government.

At PKC our . In your application, and should you be invited to interview, you will be asked to describe situations that support the criteria required in the role and which also demonstrate

Find out more about working for Perth & Kinross Council and living in one of the most scenic areas of Scotland

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