

## Support Assistant

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Company: Estuary Housing Association

Location: Chelmsford

Category: other-general

### **Permanent, Full time & part time**

We are currently able to offer opportunities for home-based care support assistants to join our team, on a full time (37 hours) or part time basis (10 hours) to work in Bicknacre, Chelmsford.

Are you looking for meaningful and rewarding work with a company that offers a great benefits package?

We are currently seeking self-motivated individuals to join our home-based support team to support our client in their own home.

The shifts currently requiring cover are listed below Monday to Sunday with the earliest shift starting at 9am and the latest finishing at 9pm. Shifts vary from 4 hours to 11 hours.

Week 1: Monday 14.00-20.00, Tuesday 14.00-20.00, Wednesday 16.00-20.00, Thursday 09.00-20.00, Friday 14.00-21.00, Saturday 14.00-20.00, Sunday 09.00-20.00.

Week 2: Monday 14.00-20.00, Tuesday 14.00-20.00, Wednesday 16.00-20.00, Thursday 09.00-20.00, Friday 09.00-20.00, Saturday 14.00-20.00, Sunday 14.00-20.00.

Or job share available.

Our services do require flexibility and staff are expected to work some bank holidays and weekends in line with the services. In return for your commitment, we offer an excellent benefits package, including a cash health plan which supports your everyday wellbeing by making any treatments more affordable alongside 31 days holiday (inclusive of bank holiday allowance) an additional day for Birthday leave alongside our competitive pension scheme.

**Your responsibilities will include:**

- To provide person centred support to people with all aspects of their daily living including but not limited to personal care and involvement in the community;
- To maintain records of support provided and to actively contribute to support planning and periodic reviews;
- To positively contribute to the corporate core values of Excellence, Care & Innovation;
- To be able to actively participate and contribute to providing a service that is Caring, Safe and Responsive to the needs of the people we support in an Effective and Well Led manner;
- To develop and maintain effective professional relationships with service users and other key stakeholders such as family, friends and advocates;
- To take responsibility for shift leading as per the rota in operation;
- To actively participate in regular team meetings, supervisions and other meetings.

**You are required to have the following:**

- Basic understanding and promoting of the needs, rights equality and diversity of the people we support of people with disabilities;
- Basic knowledge of the regulators and legislation that govern our services and an understanding of where to find this information;
- The ability to communicate effectively orally, in writing, electronically with colleagues, interested other professionals and the people we support;
- The ability to work effectively both alone and as part of a team;
- An understanding of Learning Disabilities is desirable.

Full training will be provided, someone new to the sector can fulfil this role following a successful interview, we will then support the successful applicant to complete the Care Certificate within their probation.

If you are keen to make a difference and able to work amongst a team to encourage change and innovation to ensure care and excellence this could be the job for you.

Please apply as soon as possible as we will interview as and when suitable applicants apply, so the advert will close when we find a successful candidate(s). If you have the attitude and skills needed to excel in this role, apply today!

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