

Support Worker - Edenbridge - Kent

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Company: HF Trust

Location: Edenbridge

Category: other-general

Support Worker - Edenbridge - Kent

Location Edenbridge Discipline: Job type: Salary: £ per hour Contact name: Harshdeep

Singh Contact email: Job ref: 017625 Published: about 3 hours ago Expiry date: 01 Jun

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Are you looking for a meaningful career? Would you like the opportunity to become a dedicated Support Worker, helping individuals with learning disabilities live the best life possible?

We are looking for **Support Workers** to join our growing team in **Edenbridge**. Experience is not essential as we will provide you with support and training to become a confident **Support Worker**. Hft is a charity that supports adults with learning disabilities. We believe in a world where anyone with a learning disability can live within their community with all the choice and support they need to live the best life possible. We are looking for people who are naturally caring and compassionate and align with our values.

We offer

Annual Leave: 33 days (including 8 days statutory bank holidays)

Wage incentives: 20% Bank Holiday allowance with an increase rate of 50% for key dates over Christmas.

Apprenticeships: Earn whilst gaining a fully funded Level 2 Diploma in Health & Social Care

Training: Access to award winning training and development

Wagestream: Allows you to flexibly access your pay throughout the month and utilise a range of financial support, through its dedicated app

Aviva Digicare + workplace: Access to wellbeing services including health checks, Digital GP and mental health support.

TELUS health: A 24/service, completely confidential counselling and support platform and helpline that is free for all colleagues to use.

Discounted mobile phone contracts. As an Hft employee, you'll be able to take advantage of Vodafone's Employee Advantage programme, giving you up to 30% off.

Care Friends: Employee referral app earn money for referring your friends to work for Hft.

Retention bonus: £250 every 6 months for the first 2 years of service

Free life assurance 3 x your annual salary

Family friendly policies Part time, annualised and compressed hours. Generous return to work bonus following maternity leave.

Long service and going the extra mile awards a way to say thank you to colleagues

What will you be doing?

Giving the highest possible standards of support to individuals with moderate to severe learning disabilities.

Supporting them to discover new interests, reaching goals like travelling and holidays and working positively with their families and friends.

Helping individuals to engage in different leisure, home or work-related activities, all according to their personal choice.

As a **Support Worker (Care Assistant)** your responsibilities are varied and no two days are the same.

As well as providing physical and emotional support you may be needed to help with household tasks and personal care as well as supporting individuals with healthcare needs, taking medication.

Everything you do will enable people to have choices about their own lives, providing flexible services that meet peoples needs, and always looking for the best way of doing things.

This is your opportunity to make a real difference to people's lives. A **full UK driving licence is desirable** for this role **Full and part time opportunities available** You will need to have flexibility to work shifts, including sleep in nights, weekends and bank holidays.

Type of service Supported Living - supporting individuals with learning disabilities.

Location Edenbridge, Kent

Salary information £ per hour plus £1000 retention bonus paid during the first 2 years of employment (£250 every 6 months*).

Working hours early and late shifts and some weekends

Contract Type - , 30 or hours per week

Up to 50% bank holiday allowance**

Sleep ins at the service are £

Find your place with us and change lives.

STRICTLY NO AGENCIES PLEASE

We reserve the right to close this vacancy early should we receive sufficient applications.

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