

## Support Worker

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Company: Saludem

Location: United Kingdom

Category: other-general

### **The Mount View family are recruiting for a Night Support Worker!**

Mount View is a vibrant 10-bed residential care home in Northumberland supporting adults with learning disabilities, autism, physical disabilities and complex care needs to meet their personal goals and future aspirations.

The individuals we support here at Mount View include Jennifer! She absolutely loves shopping and we're often taking trips to the metro centre to shop till we drop! She loves to go bowling and is often getting involved with the arts and crafts sessions we have here. She loves baking and is often rustling up something tasty! Other individuals we support are football mad and are huge supports of Newcastle United! We are all partial to a good old party and love to celebrate all of our birthday's.

We are often highly praised for all our hard work, none of our efforts ever go a miss. We all work together to ensure all of the individuals we support get the best level of care and get to live a life they truly enjoy!

Now we've shared a glimpse of what it's like to work for us, let us introduce ourselves. We're Saludem and we are committed to making a positive impact on the lives of thousands of children and adults in England and Wales across our residential homes, schools and day centres. Our dedicated support teams empower individuals to overcome any obstacles and live the life they choose.

Each day will be different, and the main focus of your role is to provide daily support to adults in our residential services. It's definitely not a normal 9-5, you can work days, nights, and flexible shifts too. Talking of 'dream' jobs, some of our shifts are sleep-ins!

We want the best for everyone we support and that's what makes us a family. If you have the ability to support someone to feel at home, be their true self, and do what makes their heart happy - we want to hear from you. This is a meaningful role and will suit someone who is looking to make a difference and make memories that'll last a lifetime.

We know our staff put 100% into building brighter futures for the individuals we support. That's why we offer career progression no matter where you start in the organisation. Your progress here will be regularly reviewed and as you gain expertise your rate of pay will increase. We believe in creating a Career from Care and we want the support workers we recruit now to become our managers of the future!

We're committed to supporting the wellbeing of our team and our benefits package has something for everyone – including these key highlights:

Competency Frameworks and Pay Scales – We have a development and reward initiative in place for all our individual colleagues and teams, showing clear career pathways, progression & promotion opportunities, and pay scales to work towards if desired.

Blue Light Card – Working in social care, all our staff qualify for thousands of discounts in shops, restaurants, and venues on the high street with a Blue Light Card. You can register to get 2-years access to the Blue Light Card for £4.99 and reclaim this cost via our expenses process.

Wagestream - Any day can be payday with Wagestream, as you can withdraw some of your wages earned early.\*

Care Friends, Refer-a-Friend Scheme – Instantly earn points and cash rewards for referring people you know for roles at Saludem.

Blink, our internal communications app - Giving you a voice and a sense of community across the organisation.

Pension scheme - for all qualifying staff

## Free DBS check (Disclosure and Barring Service)

As an organisation, we're committed to supporting our teams and offering a range of perks that look after your financial, mental, emotional and physical wellbeing.

\*Terms and conditions apply.

We have a massive duty of care towards those we support who are often the most vulnerable in society, which is why our staff are encouraged to keep up to date with vaccines and focus on self-care too.

We hope this gives you a little glimpse into this role and vibe of our organisation. We want everyone at Salutem to live their best lives, and look forward to hearing from you too!

#applynow

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At Salutem Care and Education, we recognise the value and wisdom that come from all stages of life. Join our team to be a part of a community that truly appreciates the richness of age diversity.

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