

## Support Worker

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Company: Eden Futures

Location: Warrington

Category: community-and-social-service

**\*\*Please note that Eden Futures is not able to offer Sponsorships at this time.\*\***

Are you a compassionate and driven individual looking for a career that makes a real difference in people's lives? At Eden Futures, we are dedicated to empowering those with learning disabilities, enduring mental ill health, autism, and other complex needs.

We are eager to connect with passionate individuals who are committed to providing person-centred care. If you have the empathy, resilience, and dedication it takes to enrich the lives of the individuals we support, we want to hear from you! If you haven't worked in care before, we will provide you with all the support required. When you first join Eden Futures, you will be paid for completing a comprehensive Induction Programme involving face-to-face training, e-learning and shadowing experienced members of your team. For those new to care, we will make sure that you are given the support to complete your Care Certificate and gain a nationally recognised Level 2 qualification in Health and Social Care or relevant to your role, partnering with our provider company Paragon Skills.

\*Roles are paid at an hourly rate (£11.44 per hour). The salary shown is as a per annum equivalent for information only and based on 42 hours per week. NLW applies and will be pro rata'd based on contracted hours.

We are flexible regarding full or part-time hour contracts and we will also consider candidates

who may be looking for Bank. Shifts can vary across days, nights and weekends, offering you the flexibility to work around commitments you may already have.

## Our application process

Our organisation is committed to safe and fair recruitment, safeguarding and protecting those we care for and serve. We make sure all our staff are vetted, selected, trained, and supervised fairly and to a high standard so that they can provide safe, effective, and compassionate care. As part of our application process, we carry out telephone screening with our candidates.

At Eden Futures we support vulnerable adults and therefore roles that require contact with our service users are exempt from the Rehabilitation of Offenders Act 1974. Before joining us you will be required to have an Enhanced DBS Check. Further information will be provided to you at the telephone screening stage.

As per our privacy notice, all pre-employment checks are carried out by our third-party provider, Adecco.

It's a criminal offence for people who are barred from working in regulated activity to apply for roles that require them to work unsupervised with vulnerable adults.

As a Support Worker you will receive the following benefits:

Take your Birthday off plus 5.6 weeks of holiday

Continuous Learning & Development opportunities - including access to bespoke training, Apprenticeships in Health & Social Care and Business and Leadership & Management

Health Cash Back and Pension Scheme

Eligible for £500 bonus through our refer a friend scheme (unlimited referrals)

Enhanced pay for maternity or paternity leave

Blue Light Discount Scheme

Eligibility for COSTCO membership

Main Responsibilities

Support service users to lead a full and active life in line with their wishes and choices, considering their assessed needs and individual support and care plans, participating in the development of plans where applicable

Support individuals to stay safe, taking appropriate action to safeguard their welfare and protect them from abuse wherever possible

Provide emotional support when needed, maintaining a person-centred approach

Support service users to participate in chosen social activities and services in their community, manage their finances and medication responsibly, help with practical tasks around the home, and respectfully support with personal care, hygiene and healthcare

You will be an informal point of contact for those in the service users circle of support (e.g. Families and Social Workers)

Accurately report and record any issues related to the care and support of our Service Users to monitor their health and wellbeing

Comply with Health and Safety regulations and have regard for the Health, Safety and Welfare of others

Form appropriate relationships with those we care for and maintain professional boundaries in work.

Work within organisational policies, procedures and guidance.

Committed to demonstrating the organisations values and behaviours in their work. The Ideal Candidate

Caring and compassionate, having a genuine passion for wanting to help our service users lead a full and active life to enable them to achieve as much independence as possible

We understand that not everyone has experience of working in the care sector, and that's why we recruit individuals based on their values

Ability to remain positive when there are challenging days - you have the chance to positively influence how someone feels and that is no small thing

You'll enjoy working as part of team as well as using your own initiative, and have a willingness to support your colleagues when needed

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