

## T&M Lead

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Company: BT Group

Location: United Kingdom

Category: computer-and-mathematical

### What you'll be doing

- Provide inspiring leadership, a long-term vision and strategic development for the T&M practice.
- Accountable for line management, career development, skills improvement and resource co-ordination for the T&M team ensuring performance targets are agreed and met with key stakeholders in CS &D
- Accountable for budget for T&M practice
- Accountable for T&M resourcing escalations
- Manages across all levels, ensuring the processes that are followed are optimal, ensuring development is funded.

### Skills You'll Need

- A great people leader who can inspire and coach the next generation of Designers within Business
- In depth understanding of the key features and functions of the products and services provided by Business.
- Technical expertise and excellent stakeholder management required to achieve a cohesive approach to design.
- Ability to manager internal and external stakeholders at a senior level.
- Strong understanding of financial management in terms of budget management and forecasting

### Benefits

At BT, we entertain, educate, and empower millions of people every single day. We're a brand built on connecting people – whether that's friends, family, businesses, or communities. Working here, you'll receive an attractive salary and a range of competitive benefits, but – more than that – you'll be joining an ambitious organisation with a culture of togetherness, collaboration, and inclusivity, that takes a genuine and proactive interest in your progress and development.

Benefits of working for BT include:

- Competitive salary
- 10% on target bonus
- BT Pension scheme, minimum 5% Employee contribution, BT contribution 10%
- 25 days annual leave (not including bank holidays), increasing with service
- Huge range of flexible benefits including cycle to work, healthcare, season ticket loan
- World-class training and development opportunities
- Option to join BT Shares Saving schemes.
- Discounted broadband, mobile and TV packages
- Access to 100's of retail discounts including the BT shop

Flexible Working

This role offers a 3 together, 2 wherever working model. This means you are required to be at your contractual location 3 days a week with 2 flexible days per week.

### **Our leadership standards**

**Looking in:**

#### **Leading inclusively and Safely**

I inspire and build trust through self-awareness, honesty and integrity.

#### **Owning outcomes**

I take the right decisions that benefit the broader organisation.

**Looking out:**

#### **Delivering for the customer**

I execute brilliantly on clear priorities that add value to our customers and the wider business.

#### **Commercially savvy**

I demonstrate strong commercial focus, bringing an external perspective to decision-making.

**Looking to the future:**

## Growth mindset

I experiment and identify opportunities for growth for both myself and the organisation.

## Building for the future

I build diverse future-ready teams where all individuals can be at their best.

With over 175 years of heritage, BT is now the flagship business brand of BT Group.

We've brought together our best people and capabilities into a B2B powerhouse serving 1.2 million business customers internationally. We're a global leader for secure connectivity and collaboration platforms for businesses of all shapes and sizes, from big household names and government departments, right through to sole traders and new start-ups. But it's not just the technology that matters, it's what it can do to help them build stronger, smarter, more secure businesses. We value diversity and inclusion and believe in making a positive impact. We connect for good by championing digital inclusion and equipping people, businesses, and communities with digital skills to thrive. As a member of our team, you will be part of an organisation that celebrates difference, fosters innovation and provides you with opportunities to be your best. With millions of businesses relying on us daily, joining BT means you can be part of a diverse and multi-skilled team that makes a significant impact to society. **A FEW POINTS TO NOTE:** Although these roles are listed as full-time, if you're a job share partnership, work reduced hours, or any other way of working flexibly, please still get in touch. **DON'T MEET EVERY SINGLE REQUIREMENT?** Studies have shown that women and people who are disabled, LGBTQ+, neurodiverse or from ethnic minority backgrounds are less likely to apply for jobs unless they meet every single qualification and criteria. We're committed to building a diverse, inclusive, and authentic workplace where everyone can be their best, so if you're excited about this role but your past experience doesn't align perfectly with every requirement on the Job Description, please apply anyway - you may just be the right candidate for this or other roles in our wider team.

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