

## Talent Acquisition Partner

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Company: Gleeson Recruitment Group

Location: Nottingham

Category: other-general

Talent Acquisition Partner £40,000-£45,000 Nottingham – Hybrid (3 days on site, 2 from home)  
Permanent Are you an established recruiter with agency or in-house experience of recruiting high volume roles? Do you have a passion for truly partnering your stakeholders or clients to provide a first class service and face any challenges head on? I am recruiting for a Talent Acquisition Partner to support an incredibly successful business based in Nottingham. You will be joining a growing TA team and supporting a highly ambitious organisation as it continues to acquire other businesses and be a market leader in it's field. Now, if you're a TA Partner that struggles to come up with solutions to challenges and is nervous about working with demanding senior stakeholders, then this role probably isn't for you. This TA Partner will be fundamental in shaping the future of what talent acquisition means to the organisation. You will be part of a new structure, designed to allow the TA Partners to work more closely with their business areas and build genuine relationships with the hiring managers. You should be inquisitive and know exactly what people changes are coming up across your business unit and work with senior stakeholders to prepare a talent plan to support those changes and protect the business. So, what's the role?TA Partner, aligned to a key area of a large business to provide high volume and head office recruitment support True business partnering with your key stakeholders to understand what people changes are happening in your business area and prepare talent plans to protect your business area Challenge hiring managers on decisions or feedback and work with them to find solutions to their hiring needs Think creatively to offer ideas and solutions to TA challenges and drive change across the business Headhunt talent using LinkedIn Manage recruitment processes end to end

including, sign off, briefing, headhunting, advertising, screening, arranging interviews, feedback and offer. Act as the new hires point of contact for their first few weeks within the business and check in on how they are settling within role throughout their onboarding. So, if you're a confident recruiter that can demonstrate exceptional business partnering skills and isn't afraid to challenge when needed, apply now!

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