

Talent Acquisition Partner

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Company: Apexon

Location: Sunderland

Category: business-and-financial-operations

Role Description

We are seeking a people focused individual to join our Talent Acquisition team. Reporting to the Head of Talent Acquisition this role will have varied accountability to deliver on both tactical and strategic hiring requirements as well as other wide and varied recruitment marketing activities.

We are looking for you to be a commercially aware recruiter. Balancing the needs of the candidate with the demands of the business is key to helping support our growth in 2024. As a solution focussed recruiter we are looking for a great attitude and strong personal attributes in areas such as communication, organisation, initiative and motivation.

You'll be responsible for:

Use your skills and experience to attract candidates through various direct attraction routes

Owning the candidate journey (from candidate attraction to offer management and onboarding)

Help support the building of our employer brand

Devise and implement tactical recruitment initiatives to deliver on agreed targets

Be an active member of the local tech community

Build and maintain effective relationships with local Universities

Support and educate our people in changes to policies and processes that impact recruitment and selection

This role offers a great deal of autonomy and freedom to implement your own ideas along with the support of the Senior Leadership Team. We will challenge you and allow you to grow and develop both personally and professionally. We will give you the freedom and flexibility to excel at what you do.

You'll have (Qualification & Experience):

Commercial experience gained in Talent Acquisition, ideally hiring into technical teams

Excellent written and communication skills

Strong attention to detail and organization

Must exude a professional appearance and attitude with exceptional people skills

Excellent analytical skills and have the ability to assimilate information quickly

The ability to think strategically and commercially

Inquisitive, Tenacious and Entrepreneurial – hungry for a new challenge and ready to put in the work to succeed

Don't worry if you don't check all the boxes; we'd still love to hear from you.

Our Commitment to Diversity & Inclusion:

Did you know that Apexon has been Certified by Great Place To Work, the global authority on workplace culture, in each of the three regions in which it operates: USA (for the fourth time in 2023), India (seven consecutive certifications as of 2023), and the UK.

Apexon is committed to being an equal opportunity employer and promoting diversity in the workplace. We take affirmative action to ensure equal employment opportunity for all qualified individuals. Apexon strictly prohibits discrimination and harassment of any kind and provides equal employment opportunities to employees and applicants without regard to gender, race, color, ethnicity or national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status, or any other applicable characteristics protected by law.

You can read about our Job Applicant Privacy policy [here](#)

Our Perks and Benefits:

Our benefits and rewards program has been thoughtfully designed to recognize your skills and contributions, elevate your learning/upskilling experience and provide care and support for you and your loved ones.

As an Apexer, you get continuous skill-based development, opportunities for career advancement, and access to comprehensive health and well-being benefits and assistance.

We also offer:

Up to 10% bonus (based on company and personal performance).

An employer pension scheme

25 days holiday + Statutory bank holidays, with the option to carry forward or 'cash-in' 5 days each year

Access to YuLife wellness platform, subscription to Meditopia App, premium subscription to Fiit, life coaching & emotional wellbeing sessions, 24 / 7 virtual GP Access, Employee Assistance Programme

Life Insurance & Income protection

Enhanced Maternity Pay & Paternity Pay

Cycle to work scheme.

Travel loan scheme

A Tech Scheme which lets you choose from over 5000 tech products at up to a 12% discount.

Free unlimited Udemy account for every employee to support their continuous learning and improvement.

Support in obtaining relevant certifications.

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