

## Talent Acquisition Partner

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Company: Allen Associates

Location: Thrupp, Oxfordshire

Category: other-general

### Talent Acquisition Partner

An opportunity has arisen working for our innovative client, who is seeking an experienced Talent Acquisition Partner to join their growing Talent Team.

### Talent Acquisition Partner Responsibilities

As the Talent Acquisition Partner some of your main duties will include:

Create and post job ads across various job boards and portals

Network with potential hires through professional groups on LinkedIn, social media and during events

Source applicants, screen CV's and review job applications

Conduct initial phone screens to create shortlists of suitable candidates

Manage a pipeline of candidates and follow up with candidates throughout the hiring process

Report on quarterly and annual hiring plans and track hiring metrics

Partner with hiring managers to set criteria for future employees and manage current recruitment requirements

Assist with interviewing candidates in-person for a wide range of roles (junior, senior and executive)

Train and advise hiring managers on interviewing techniques and assessment methods

Talent Acquisition Partner Rewards

As the Talent Acquisition Partner you will receive excellent benefits. Alongside a 26-day annual holiday allowance (plus bank holidays) you will benefit from:

Private medical care

Health cash plan

Free parking onsite

The Company

This is a fantastic opportunity to gain experience within a prestigious organisation. The team have an open and progressive outlook and a friendly, welcoming culture and have recently expanded globally.

Talent Acquisition Partner Experience

This position requires a positive, resilient, and hardworking Talent Acquisition Partner, with experience in a similar role. You must have experience of CV searching on job sites like Indeed, CV Library and Reed, knowledge of sourcing techniques on social media and niche professional websites such as LinkedIn, as well as familiarity with applicant tracking systems.

The ideal candidate will have strong interpersonal skills, good written and verbal communications skills, and the ability to multi-task and liaise with a variety of senior stakeholders.

Location

This is a full-time position based in North Oxfordshire, with hybrid-working available.

Action

Please apply online or send your CV to (url removed)

Allen Associates is a leading recruitment company in Oxfordshire recruiting for Marketing, Finance, Human Resources and PA/Administrative roles. Allen Associates operates as an Employment Agency for permanent recruitment and an Employment Business for temporary recruitment. For more information on current vacancies please visit (url removed) and follow us on Twitter, LinkedIn and Facebook. For our latest vacancies follow our Jobs on Twitter

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2. Talent Acquisition Partner [Irelandjobs](#) Jobs Thrupp, Oxfordshire
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