

Talent Acquisition Specialist - German/Dutch speaking

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Company: Ebury

Location: London

Category: business-and-financial-operations

Ebury is a hyper-growth FinTech firm, named in as one of the top FinTechs to work for by Glassdoor and AltFi. We offer a range of products including FX risk management, trade finance, currency accounts, international payments and API integration.

Talent Acquisition Specialist (German or Dutch speaking)

Initial Fixed-term contract

Ebury - London Victoria Office - 4 days per week office based

As Ebury continues to grow, one of our biggest priorities is finding the right people to join our talented teams globally.

We are looking for a talented Recruiter/Resourcer/Talent Acquisition Specialist to join our global team working in our London Hub. Working closely with the wider TA team, you will support the resourcing of teams across our offices globally. Your goal will be to minimise costs by directly sourcing candidates across a number of job functions including Front and Back Office, ensuring that candidates and hiring managers have a positive experience.

The Job

Source and recruit candidates using LinkedIn and other social networks

Screen candidates' CVs and job applications

Assess applicants' relevant knowledge, skills, experience and behaviours.

Conduct interviews using various reliable recruiting and selection methods

Guide candidates through the hiring process ensuring a positive candidate experience,

irrespective of outcome.

Maintain candidates' interest and engagement with Ebury, managing their expectations and negotiating at the offer stage.

Understand the needs and requirements of stakeholders in order to find the best candidate for each open role

Diary management and interview bookings

Ensure accurate information is captured in our recruitment system, Greenhouse.

About You

A proven track record as a recruiter/talent acquisition specialist or researcher/resourcer

Agency or in-house experience

Experience of volume recruitment is beneficial

Experience of recruitment in Financial Services or Sales is beneficial.

Fluent English (both spoken and written)

Fluency in another European language would be useful (ideally German or Dutch)

Highly organised and autonomous

Excellent communication and interpersonal skills

A flexible mindset and the ability to cope with our fast-paced culture

Strong work-ethic - we are a very busy team!

#LI-SM1

#LI-onsite

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