

# United Kingdom Jobs Expertini®

## Talent Acquisition Specialist

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Company: OSF Digital

Location: United Kingdom

Category: business-and-financial-operations

OSF Digital is a leading digital transformation firm with a global footprint in 30+ countries and over 2000+ employees. Our passion is in helping businesses leverage commerce, marketing, sales, service, analytics, loyalty, and digital experience solutions. With rapidly growing, global expertise in enterprise connected commerce, OSF seamlessly guides brands throughout their entire digital transformation journey. Every day, we work with the largest and most well-known firms across the globe; and every day, we create meaningful customer experiences. We believe that when we unite as one team and pursue one shared vision, that we can revolutionize how our customers work.

Are you genuinely interested in hiring the best talent ? Are you keen to play a fundamental role in achieving our ambitious growth goals and enjoy being part of a multinational team and believe in working together ? **If this is you, we need to talk.**

### Responsibilities

Implement creative recruiting resources to attract qualified professionals;

Perform online and offline research in order to find the best candidates for the open positions;

Source passive candidates to achieve required staffing levels at all locations using social media (e.g. LinkedIn), networking, direct sourcing, etc;

Create a robust pipeline of highly qualified professionals for current and future staffing needs using active recruitment methods;

Establish positive relationships with active and potential candidates, as well as with the Hiring Manager;

Review applications/resumes and interview candidates;

Manage candidates throughout internal interview process, setting up technical and consultative screening interviews with internal staff to fill vacant positions throughout the organization;

Provide complete and accurate information to applicants about the company and position, in a manner that inspires interest and document their progress through the selection process.

**Requirements:**

Previous recruiting experience (IT company/agency background);

Experience with staffing positions at a variety of levels and technologies;

Experience in sourcing candidates from all sources.

A proven track record of successfully sourcing hard-to-find candidates for various IT profiles;

Proficiency with MS Office Suite, MS Outlook;

Good understanding of core technologies and concepts including: e-Commerce, SaaS, ERP, CRM, Cloud and Virtualization;

Ability to handle constant change with ease and flexibility;

Ability to interact with people from various cultures and countries;

Openness to get involved in multiple marketing recruiting activities;

Demonstrated ability to prioritize, manage time and multi-task effectively in a fast-paced environment;

Excellent English verbal and written communication skills are required;

A strong work ethic and sense of commitment.

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