# **United Kingdom Jobs Expertini®**

# **Talent Partner**

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Company: Octopus Energy Location: Brighton Category: arts-design-entertainment-sports-and-media

We're looking for a Talent Partner to join our recruitment team. You will focus on our high volume hiring across our Low Carbon Technology teams of Heat Pump Installers, Engineers, Sales, Warehouse, Customer Ops and more! You will work closely with our other recruiters and the hiring managers across Octopus Energy - we share ideas and look to continually evolve the way we do things to improve candidate experience and help hiring managers hire amazing people. This role specifically will focus on hiring for our Low Carbon Technology teams as we spearhead this revolution. The roles will vary across different types and levels of Engineers and Installers across the UK. Our new Low Carbon Tech centre is based in Slough where the majority of training will be run out of. You can read more about the centre At Octopus Energy, we're super passionate about attracting amazing talent to join us on our exciting journey. Maintaining an excellent candidate experience throughout the entire recruitment journey is key for us.

## What you'll do

This role is focused on end to end recruitment. Sourcing, screening and progressing candidates through the interview pipelines

Working with and building relationships with hiring managers

Build great relationships with candidates - we're passionate about candidate experience!

Constantly provide an amazing candidate experience and look to always improve this across the team

You'll need to source, attract and recruit the best candidates

Work collaboratively across the wider recruitment team

Run octopus recruitment open days across our main offices locations

### What you'll need

You'll need to know how to screen and source the best talent

Experience sourcing or recruiting across high volume roles in a fast moving business

If you have experience managing high volume roles this would great!

You love to work with all kinds of people - you've got no functional shoulder pads - it's not 'my team versus other teams', it's 'we're all working together to change the energy system globally, and I'll lend anyone a hand'

You'll need to interview candidates, so previous experience screening and assessing candidates across a variety of roles for both hard skills and cultural qualities is needed

#### Why else you'll love it here

Wondering what the salary for this role is? Just ask us! On a call with one of our recruiters it's something we always cover as we genuinely want to match your experience with the correct salary. The reason why we don't advertise is because we honestly have a degree of flexibility and would never want salary to be a reason why someone doesn't apply to Octopus - what's more important to us is finding the right octofit!

Octopus Energy is a **unique culture**. An organisation where people learn, decide, and build quicker. Where people work with autonomy, alongside a wide range of amazing co-owners, on projects that break new ground. We want your hard work to be rewarded with perks you actually care about! We won in 2022, on Glassdoor we were voted and our Group CEO, Greg has recorded and how we empower our people. We've also been placed in the

Visit our UK perks hub -

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