

## Talent Resourcer

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Company: Riley Personnel

Location: Milton Keynes

Category: educational-instruction-and-library

Recruitment Talent Resourcer wanted – Become part of a company that looks to change the recruitment narrative!

Are you a charismatic, confident and highly driven individual? Are you able to build relationships, grow potential and support our vision of becoming the leading Educational Recruitment company in the UK?

We're looking for Recruitment Talent Resources to join our growing team and play a pivotal role in success of our company!

Key Points:

- \* We require dynamic Talent Resourcer to sources the best Graduates and Teachers.
- \* This is a permanent full-time Job starting ASAP (office based).
- \* You will need to be skilled in advert writing, social media channels, networking and be able to build strong relationships with candidates.
- \* Fantastic Basic Salary + Commission per candidate placed.

- \* Monday to Friday hours, 8am to 5pm (Office based).

- \* Join a dynamic team and help shape the vision of our company.

- \* We are looking for at least 4 Talent Resourcer to start NOW or from September.

- \* Could be the perfect stepping stone for trainee recruitment consultants

#### About Us:

Riley Personnel is a leading education recruitment agency dedicated to matching high-achieving graduates aspiring to teach and outstanding UK trained teachers with rewarding opportunities in schools across the UK. We are passionate about connecting talented individuals with fulfilling roles that allow them to make a meaningful impact in education.

#### Job Description:

As a Talent Resourcer at Riley Personnel, you will play a pivotal role in identifying, attracting, and securing top-tier talent to join our growing network of teaching professionals. Your main objective will be to source high-achieving graduates with aspirations of teaching and outstanding UK trained teachers through various channels, including social media platforms, networking events, and referrals. You will be responsible for conducting thorough candidate assessments, interviews, and screenings to ensure compatibility with our clients' requirements and values.

#### Key Responsibilities:

- \* Utilise social media platforms and online job boards to identify and engage with potential candidates.

- \* Develop and implement creative recruitment strategies to attract high-quality talent.

- \* Conduct initial candidate screenings and interviews to assess qualifications, experience, and suitability for available roles.

- \* Build and maintain strong relationships with candidates to understand their career aspirations and preferences.
- \* Collaborate closely with the recruitment team to match candidates with suitable job opportunities.
- \* Provide ongoing support and guidance to candidates throughout the recruitment process.
- \* Keep abreast of industry trends, market developments, and competitor activities to inform recruitment strategies.

#### Requirements:

- \* Bachelor's degree in any subject, but Human Resources, Marketing and related fields desirable.
- \* Proven experience in recruitment, talent acquisition, or a similar role, preferably within the education sector.
- \* Strong knowledge of social media platforms for recruitment purposes.
- \* Excellent communication and interpersonal skills.
- \* Ability to confidently conduct interviews and assessments.
- \* Exceptional organisational and time management abilities.
- \* Results-driven with a passion for connecting talented individuals with rewarding opportunities.

#### Benefits:

- \* Competitive bonus structure based on successful placements.

\* Excellent progression opportunities within a dynamic and supportive team environment.

\* Ongoing training and development opportunities to enhance your skills and expertise.

\* Opportunity to make a positive impact in education by connecting talented individuals with meaningful roles.

How to Apply:

If you are passionate about education and possess the skills and experience required to excel in this Talent Resourcer role, we would love to hear from you! Please submit your CV and a cover letter detailing your relevant experience and why you are the ideal candidate for the position.

Join Riley Personnel and embark on a rewarding career journey where you can make a difference in education!

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#### Cross References and Citations:

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