

Talent Sourcer

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Company: Amber Labs

Location: United Kingdom

Category: other-general

Talent Sourcer
Location: Remote, UK based
Type: Fixed Term Contract 3 months with option to extend or convert to Permanent
Salary: up to £30,000 DOE
The Company: At Amber Labs, we are a cutting-edge UK and European technology consultancy that prioritises empowering autonomy, promoting experimentation, and facilitating rapid learning to provide exceptional value to our clients. Our company culture is centred around collaboration, where all colleagues, regardless of their role, work together to minimise risk and shorten delivery times. Our team consists of highly-skilled cross-functional consultants, analysts, and support staff.
Position Overview: As a Talent Sourcer, you will contribute to our company's growth through finding exceptional consultants, working with Recruiters and under the Head of People and Operations.
Key Responsibilities: Create informative and compelling job specs for open positions
Source and engage with potential and passive candidates through job boards, social media, relationship building and other channels
Build pipelines of talent for data and digital transformation teams, using Breezy HR to track and maintain talent pools
Educate external talent about Amber Labs
Identify and evaluate potential candidates based on profiles, and prequalify them through conducting detailed candidate screening conversations
Provide pre-qualified candidates to recruiters to interview and progress for open positions
Collaborate with candidates, recruiters, and internal employees to schedule interviews
Create a positive candidate experience for talent you engage with, including in the feedback provided to successful and unsuccessful candidates
Manage talent pool activity and share data-centric updates with recruiters for broader communication with internal stakeholders
Benefits: Join a rapidly expanding start-up where personal growth is a part of our

DNA. Benefit from a flexible work environment focused on deliverable outcomes. Good base salary and commission structure. Receive private medical insurance through Aviva once probation successfully passed. Enjoy the benefits of a company pension plan through Nest. 25 days of annual leave plus UK bank holidays. Access Perkbox, a global employee rewards platform offering discounts, perks, and wellness resources. Participate in a generous employee referral program. A highly collaborative and collegial environment with opportunities for career advancement. Be encouraged to take bold steps and embrace a mindset of experimentation. Choose your preferred device, PC or Mac. Diversity & Inclusion: Here at Amber Labs, we are dedicated to fostering an inclusive and equitable workplace for all. Our commitment to diversity, equality, and inclusion includes: Valuing the unique experiences, perspectives, and backgrounds of all employees and creating an environment where everyone feels welcomed, respected, and valued. Prohibiting all forms of harassment, bullying, discrimination, and victimisation and promoting a culture of dignity and respect for all. Educating all new hires on our Diversity and Inclusion policies and ensuring they are aware of their rights and responsibilities to create a safe and inclusive workplace. By taking these steps, we are dedicated to building a workplace that reflects and celebrates the diversity of our employees and communities.

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